

# Auckland Council Pacific Peoples Advisory Panel

## End of Term Report 2020 - 2022

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## Word from the Co-chairs

Fakaalofa lahi atu, Talofa lava, Mālo Ni, Malo e lelei, Fakatalofa atu, Ni sa bula vinaka, Kia orana, and warm Pasifika greetings,

From the beginning, this term for the new Pacific Peoples Advisory Panel (PPAP) was always going to be different, challenging, frustrating, exciting, and overwhelming. It didn't disappoint any of us as that's what happened.

Due to Covid-19 and subsequent lockdowns of Auckland and the country, our PPAP members did not meet for the first time until 31<sup>st</sup> August 2020. We alongside the other five demographic panels started six months later than anticipated under a cloud of uncertainty. However, we did have some great members who had been a part of demographic panels in the previous term to guide us through the maze of Auckland Council rules and regulations. Our thanks go to Caroline Ligi Harris and Patrick Lino as interim Co-Chairs of PPAP and Damien Piilua who had graduated from the Youth Panel the previous term to be part of PPAP 2020 - 2022.

The PPAP members quickly gelled and in early 2021 the new Co-Chairs for PPAP were confirmed as Hainoame Fulivai and Manu Sione. The work of the PPAP Strategic Areas of Focus and Work Plan started in earnest with a sub-committee of members working on a draft plan. By March 2021 this Plan had been completed incorporating the interdependencies of the Auckland Council Pacific Strategic Plan – Ara Moana that gave an alignment and focus that we all could engage in for both Pacific Auckland Council staff and PPAP members.

Having all our PPAP members involved in the work programmes including Thriving Communities, Elections, Climate Change, and Housing was fantastic. The Pacific views and recommendations were certainly a feature of the work and decisions in those programmes.

Many highlights and some challenges are identified in the following report. The PPAP Co-Chairs would like to thank all panel members for the dedication and commitment you have given to Auckland Council to engage with the Pacific community of Auckland. We would also like to thank all the Auckland Council staff who have tirelessly worked with us to give the panel; the best opportunity to support our community. Thank you, Eddie, Mike, Victoria, Carol, Nathaniel, Maria and Eseta. A special thanks to our Liaison Councillor, Fa'anana Efeso Collins and Chief Liaison Councillor, Dr Cathy Casey.

Faka'apa'apa lahi atu,  
Hainoame Fulivai and Manu Sione

## The 2020-2022 Pacific Peoples Advisory Panel

Our Pacific Peoples Advisory Panel (PPAP) members are community leaders and influencers with Pacific heritage who come from various parts of Tāmaki Makaurau. We were appointed by Council to engage with the voices of Pacific communities in 2020 ending in September 2022. The panel voted for Manu Sione and Hainoame Fulivai to lead the term as the Co-Chairs. We believe this term, unlike any other, has taken bold leadership, flexibility, and ongoing commitment in the face of historic phenomena including the global pandemic and Tonga’s volcanic disaster. More importantly, we have continued to amplify the challenges and ongoing impacts that our diverse Pacific community face. Our collective experiences are reflective of Pacific diversity in Aotearoa today, and include youth, elders, working parents, working professionals in industry, academia, and business.

*Our whakapapa connects us to each other and to our communities*

**Manu Llewellyn Sione** is Tangata Whenua of (Ngāti Whātua), Cook Island and Samoan, hails from the Island of Pukapuka, Cook Islands and the villages of Fagamalo, Savai’i and Luatuanu’u Upolu.

**Hainoame Fulivai** is New Zealand born Tongan and hails from the villages of Matamaka Island, in Vava’u, Houma, Folaha and Tatakamotonga of Tongatapu in the Kingdom of Tonga.

**Patrick Lino** is Niuean and Samoan, hails from the villages of Avatele in Niue and Moata’a in Samoa.

**Dr Edmond Fehoko** is Tongan and hails from the villages of Kotu, Mo'unga'one, Nomuka in the Ha’apai Islands and Ma'ufanga in Tongatapu of the Kingdom of Tonga.

**Dr Analosa Veukiso-Ulugia** is Samoan and hails from the villages of Siufaga - Falelatai and Malie in Samoa.

**Litiana Wilson** is Fijian and hails from the villages of Nakayaga and Bua in Fiji.

**Mary Brown** hails from Fiji Islands specifically the village of Namara, Saivou, RA (Viti levu). She also has whakapapa from Samoa - and the villages of Sala'ilua (Savaii), Salelavalu (Savaii), Satapuala (Upolu) Lona, Fagaloa (Upolu).

We also recognize the significant and important contribution from members who stepped down (towards the end of our term) for new opportunities.

- Damian Piilua who is Samoan
- Caroline Ligi Harris who is also Samoan

## Auckland Council Pasifika Strategy Ara Moana Foundational Principles

### Empowerment

Tulitulumatagau Langa tangata o toutai tangata, Te 'Akamātutu'anga, Fakalaulahi Lotomatala, Na vakacokotaki ni kila ka, Fauga o na hikili

| That Pacific peoples are enabled, understood and included in decision making through effective engagement, representation and participation.

### Equity

Pikipikihama Kae Vaevae Melenga

| The notion of fair treatment, equitable access to opportunities and advancement, and the elimination of barriers to progress.

### Respect and cultural appropriateness

Fa'aaloalo, Vaerua 'Akangāteitei, Feveitokai'aki, Fakalilifuaga, Na veirokorokovi se veidokai, Fakaaloalo

| Recognising and valuing the diversity of ethnic and cultures within Pacific; acknowledging the importance of Pacific world views that are central to an individual's identity and sense of belonging, kinship, community and way of life; valuing Pacific common values of family, spirituality, relationships and respect.

### Reciprocity and partnership

Toe tau i atu i'auala aloa'ia, Tauturu atu Tauturu mai, Maka fetoli'aki, Fe Tauiaa, Na veidinadinati ni veisololi, Loto Fakataualolofa, Fakataufoki (o te, pe ko na tino hukuhuke ma te, pe ko na tino e fai ki iei na hukuhukega)

| Embedding trust, integrity for meaningful and enduring relationships; recognition of mutual interdependence.

### Teamwork and collaboration

Tapulima fa'atasi, Kau ki he Fekumi, Te Piri'anaga ki roto i te 'Anga'anga, Hakahakauaga, Na kena ugetime ra Okati taumada ka vakaitavitaki, Ke iei he hāo.

| Recognising values of collectivism and community, teamwork, consultation, consensus and working together.



# Pacific People's Advisory Panel 2020-2022 Workplan

Empowering Pacific people and valuing cultural competency



## PPAP Strategic Goals

The PPAP made a conscious decision to align our key focus areas and goals with Ara Moana. These focus areas are interdependent and require investment over many years. PPAP's strategic goals are outlined below.

These are specifically;

- **Economic Development** – to help advance economic development and participation of Pacific communities through a curation of related Council efforts to identify barriers and unlock ways forward.
- **Engagement and civic participation** – to improve engagement and civic participation of Pacific communities in the council's policy and decision – making, service design and delivery.
- **Recovery, resilience, climate change and sustainability** – to help strengthen the council's post COVI-19 recovery efforts in relation to Pacific communities; and to enhance an inclusive and targeted approach with council's initiatives on climate change, policies and strategies for environmental sustainability.

## PPAP Wins (Highlights)

The PPAP members felt that three key areas highlighted our focus and collective efforts during the term. Evidently, these areas align strongly to the ARA MOANA values of Empowerment for Pacific people and communities to be valued, enabled, understood, and included in effective decision making through effective engagement, representation and participation.

The endorsement of the Ara Moana Strategy by Auckland Council was activated through the PPAP as a foundational working document for community voice and visibility. This affirms Council accountability to Pacific communities in Tamaki Makaurau from this point on. Our key outputs can be seen in the following wins.

- 1) A Climate Change Pacific package recommendation with significant budget allocation was supported by Auckland Council's Finance committee. This means there is targeted support for Pacific communities to engage in meaningful and inclusive opportunities for Climate action in Tāmaki Makaurau.
- 2) Strengthening effective and purposeful engagement with Pacific communities through accountability and trust, resulting in wider opportunities to leverage collective interests. We understand the urgency in shifting social and economic determinants and barriers affecting Pacific livelihood and belonging must be purposeful and focused on long-term planning and targeted investment in high deprivation areas. We prioritized advocacy for

increased resourcing and support for the Mangere-Otahuhu, Otara-Papatoetoe, Manurewa, Papakura and Henderson Massey electorates in which the local boards are working towards at discretion.

## Experiences of our members

In working towards meeting our expectations and collective goals, our members were asked to share their own highlights over our term. Pacific leadership and partnerships are grounded on unique shared value systems, connection, and collaborative efforts (ngau fakataha) are genuine and reciprocal.

- *“Haitiaaga he tau Manatu’ (in Niuean) - describes a group of participants coming together to weave (in a discussion process) a new construct or mend an existing asset that requires service. That’s us as panel members...discussions with like-minded pacific colleagues and members of the panel are a privilege and a highlight for me” - Community leader, Matua Patrick Lino*
- *“Being able to connect with Pacific community leaders in Council and the community and see change in perceptions and attitudes towards Pacific peoples and communities evolve” - Dr Edmond Fehoko, Academic Researcher and Leader*
- *“Getting to know my fellow panel members, (who are all leaders and trailblazers in their respective fields), I have so much admiration and respect for each of them and have loved working alongside them” ‘Meet the Mayoral Candidates Fono’ is a great way to end our term! – Litiana Wilson, Housing policy adviser*
- *“Advocating for Auckland Council investment in resourcing the implementation of the Ara Moana - Pasifika Strategy, which has led to the increased FTE allocation” - Dr Analosa Veukiso-Ulugia, Research expert and Leader*
- *“Many highlights throughout the term but if I had to choose one, it was connecting and getting to know our Pasifika Advisory Panel (people first), I was inspired by all the Panel members who had a heart of service for our Pasifika community”– Mary Brown, School Principal and Leader*
- *“Working with a great group of people with a wide set of skills, experiences and passions who were willing and able to give 100% to this programme of work! PPAP members on all 4 workstreams within Auckland Council and contributing massively i.e. Housing, Thriving Communities, Climate Change, and Elections. The PPAP Long Term Plan and Recovery Budget plan and presentation April 2021 to City Councilors, PPAP Annual Budget submission May 2021, PPAP Work Programme 2021 – 2022 June 2021, working with the Auckland Council staff to raise the Ara Moana Pacific Strategy internally and externally, 3x PPAP open meetings by September 2022 to engage with Pacific communities, and a Pacific meet the Mayoral Candidates hosted by PPAP!” - Manu Sione, Co-Chair and Leader*



- *“Calling for increased accountability within Council, to our Pacific communities and making sure that our lived experiences are valued through tangible outcomes. Challenging Auckland Council to increase its efforts in becoming more inclusive in its way of working with our communities through key mechanisms for change, value add or resourcing” – Hainoame Fulivai, Co-Chair and Leader*

## Successful achievements

Shared by our members.

- *“From the get-go we had a mutual agreement that we will commit to staying in this panel for the full term. Most of us were able to honor this agreement. Our community engagement within the cross-panels, we also established a strategic work plan, we were deliberate in our connection to Ara Moana strategy, and ran an open meeting.” - School Principal, Mary, Fitness and Health advocate)*
- *“I think we've done well in our individual capacities in the forums we've been invited to (i.e., cross work streams etc)” - Dr Analosa, working mom & professional*
- *“For me, the biggest successes have been Edmond and I's contribution to the refreshed Kakala Pacific Engagement and Practice Guidelines for Council. And alongside this, influencing council to create learning modules that accompany the document as well as cultural intelligence training for those who have completed the modules prior to engaging our communities. This probably falls into two areas of our work programme; engagement and participation and the resilience and sustainability area too. We've also succeeded as a panel in providing a lot of rich feedback (thinking back to the LTP, annual budget, climate change, affordable housing advocacy plan, economic development action plan etc.)” - Litiana - Policy Advisor, Youth Advocate*
- *“PPAP members contribution to and engagement in the 4 workstreams; PPAP LTP and Recovery Budget Plan; PPAP Work Programme 2021 – 2022; Working with Auckland Council staff on Ara Moana Pacific Strategy” – Manu Sione, Strategist and forward-thinking Executive*
- *“Our engagement in the 4 workstreams - providing a pacific lens to decision making; Raising profile and emphasis on Ara Moana Strategy overall; PPAP LTP and Recovery Budget Plan; Meet the Candidates Event” - Matua Patrick Lino, Media and Comms expert*
- *“Just coming together and making shifts and also seeing the PPAP members being involved in important committees”- Dr Edmond Fehoko, new dad & Academic expert*

- *“Building our like-minded mindsets and leveraging our strengths. We know we’re all good at what we do in our own respective industries or professions. It’s finding the balance between expertise and social change through Council’s intentions and priorities. For me, it’s the budget wins in the industries that affect our communities yet, we’re not visible or enabled in these spaces, hands down (i.e. Climate Change). Because we know how poorly resourced and time-poor our communities really are. I’m always about getting beyond the BAU and fancy titles any day.”* - Hainoame, Co-Chair, Innovation and Tech thinker and doer

## Recommendations for the incoming term

- *If it’s not broken, don’t reinvent the wheel – Mary Brown (We must empower today’s generation to become healthier and more informed leaders for tomorrow)*
- *There’s a legacy of Pacific leadership that we can add value to just as much as making it our own for a better future we can all be proud of – Dr Analosa Veukiso-Ulugia (Policy and research are important and useful when communities are leading, and center focus)*
- *I encourage the incoming PPAP to continue speaking the truth and reality of our communities through their authentic lived experience as Pasifika in Tamaki; strategize your focus and choose wisely, (consider councils broader role in where you want to impact. i.e., if central govt dictates the change you are wanting to see, to perhaps shift focus to where you know change can feasibly take place within council’s remit). Invest in the relationship with the council staff surrounding the panels because having strong relationships with them enables you as a panel to function so much more effectively; and work towards what your passionate about and have expertise in, taking their advice as a guide - Litiana Wilson (Relationships are reciprocal and determine success and impact)*
- *These are priority for Pacific and need to continue, Climate Change, working with Māori statutory board, working closer with Local Community Boards where significant numbers of Pacific live i.e. 6 areas; Pacific economic development; Pacific digital enablement through better connectivity, equity and inclusion; Workforce development and leadership - Matua Manu Sione (Mana Whenua are leading a wave a change and our Pacific/ Māori heritage generations have a critical role in that. We must be able to support them better with our diverse Pacific value systems and community)*
- *Move away or even put a stop to tick-box consultation and blowing wind to sails of boats already left. Find a new affordable housing model that caters for diverse needs of our people; Bilingual Education - smart focus on student achievement and preservation of Pacific languages; Ageing Care - digital literacy, mental health, etc., Homelessness - a platform to help Pacific people get on their feet again” - Matua Patrick Lino (Intergenerational impact should continue to focus on whole systems approach)*

- *Strengthening the current work* - Dr Edmond Fehoko (Research is a vehicle for change, Pacific can be empowered through mechanisms that are uniquely US, for instance, we know now that Kava can inform community practice for change, policies can enable this)
- *Everything that my peers have mentioned! Strengthen Pacific capability within Council and build up the championing allies to enable our diverse communities. Enjoy the process and build a strong team (supporting each other in our challenges and learning from each other) to advocate together. Pacific capability building starts with us, so we have to role model what we want to see in our communities.*” – Hainoame Fulivai (Systems change can only successfully occur if the incremental barriers and constraints for vulnerable communities are effectively addressed - through meaningful co-partnership mechanisms and equal opportunities determined by community).

## Areas that Auckland Council and its agencies could work to improve on for Pacific communities in Auckland, moving forward

- *“I believe they know what the issues are, I just think moving forward they should work with the Pacific community leaders and empower them to enable thriving communities rather than doing it to our Pacific communities. As we saw with the lockdowns, many of our Pacific communities rallied to address the needs of the community. Better engagement and understanding of our communities would be a more effective way to engage in purposeful engagement”* Mary Brown
- *“Where to start? Commitment to equity from top down, evident in resourcing, FTE's, development of senior Pacific leadership roles across the whole organization. Continued investment in Ara Moana.”* - Dr Analosa Veukiso-Ulugia
- *“Meaningful engagement and the right stage of the process; continued investment in Ara Moana; commitment to developing and progressing the Pacific staff within Auckland Council - right to the top; being pragmatic about the level of influence they have and communicating that to our communities so as not to raise expectations that cannot be met”* - Litiana Wilson
- *“Climate change; Economic development; Digital enablement; Workforce development and leadership”* - Manu Sione
- *“Authentic communication and understanding of Pacific”* - Patrick Lino
- *“Being able to connect with Pacific peoples by collaborating with Pacific communities and honouring Pacific futures”* - Dr Edmond Fehoko

- *“Talk to our PPAP allies (Mike and Victoria are the best!), and please stop talking AT (and past) OUR COMMUNITIES. Stop using that internal jargon, simplify your language (broken record). In this day in age, with heightened social technology - it's time that Auckland Council becomes the world-class EQUITABLE leader for meaningful, sensible and positive change across the board (ROIs will only increase exponentially if this is achieved) for a much better Tāmaki Makaurau!” - Hainoame Fulivai*

## Measuring Success

In summary, in accordance with the Ara Moana strategy and PPAP strategy and goals there is great potential for the values to measure success of Council's work with Pacific communities which might consider engagement, accountability & equity, cultural relevance (reduced harm to community), reciprocity and co partnership, collaboration for community self-determination. This could be ongoing work that the Council, staff and future PPAP could continue to explore and nurture.

## A detailed list of our PPAP led highlights from 2020 - 2022

- Mon 12 Oct 2020 – 1st meeting - Workshop, How the panels work, Working groups and panel representation, Strategic briefing
- Possible measures proposed for inclusion in the 2021 – 2031 LTP, which include strong Pacific focus – feedback to strategy team

Feedback provided for Council towards;

- Regional Parks Management Plan Review – feedback
- The Pasifika economy in Auckland and Teu le Va ‘Nurture the relationship’ – ATEED Pasifika work programme - feedback.
- 14 December 2020 Pasifika Festival – feedback

Working group updates:

- Climate change, Thriving Communities, Elections Development of Strategic Work Programme  
1. Economic development. 2. Climate change and sustainability closely linked with Covid-19 resilience and recovery. 3. Engagement and civic participation.

### **2021**

- 8 March 2021 – workshop
- Ara Moana Pasifika Strategy – feedback
- Significance and Engagement policy – feedback
- Long Term Plan 2021-2031 – feedback
- Development of Work programme
- 31 March 2021 – workshop
- Final work programme
- Discuss and prepare submission on LTP recovery budget for presentation to the Finance and Performance Committee workshop on 21 April 2021.
- Discuss and prepare feedback due on 12 April 2021 on the Draft Affordable Housing Advocacy Plan
- Economic Development Action Plan – discussion and feedback
- Working group updates
  - 10 May 2021 – Open Meeting
  - Endorsed strategic work programme
  - Moana Pasifika staff network – feedback
  - Community engagement forum opportunities
  - Tataurangi Aotearoa-Stats NZ
  - Economic Development Action Plan 2021 - 2024 – feedback
  - Cross panel working groups updates – feedback
  - 12 July 2021 – workshop
  - LTP Targeted Pacific Recovery Budget

- Response to LTP Submissions from the panel: **Outcome-** Pacific Recovery Budget \$4.0 million over 3 years, Support for Ara Moana Pasifika Strategy \$900k over 3 years
- Panel members were unclear about the specific benefits to Pacific people from the recovery budget.
- Discussion around the Ara Moana Pasifika Strategy support would have to be deferred until Nathaniel Yalimawai was available to attend.
- Co-chairs met with Patricia Reade, Deputy Chief Executive highlighting the panel's priorities. Patricia has undertaken to attend the 4 October closed workshop.
- Co-chairs and Eddie Tuiavii met with Kenneth Aiolupotea, GM Democracy and Engagement and Nicola Mills, GM Financial and Business Performance to discuss and clarify the PPAP LTP advice and feedback.
- Amotai – connecting buyers to Maori and/or Pasifika owned businesses, promoting supplier diversity and development in Aotearoa.
- Auckland Unlimited and Pacific Business Trust partnership launch on 9 July, attended by co-Chair
- Affordable housing and homelessness
- Community and Social Innovation (formerly the Southern Initiative) and Amotai and Uptempo.
- Members were impressed by the work being carried out by CSI and agreed that they would be interested in learning more by attending an immersion workshop with the team
- Planning for Kelston Community Centre 23 August open meeting based on the work programme
- 23 August 2021 – workshop
- Ara Moana Strategy – feedback
- Covid – feedback What can council do to get the vaccinations numbers increased? Support for community at libraries to book vaccinations. Assistance for community for online bookings/calls. Collaboration with council.
- Engagement Guidelines – feedback
- 11 October 2021 – workshop  
Session with Phil Wilson, Director, Governance and Council Controlled Organisations
- LTP – Transport Emissions Reduction Plan – feedback
- ELT/Governing Body/Co-chairs meeting, Nov 2021

**Key outcome from 2021** was the success of the Ara Moana informed PPAP workplan (strategies and goals) endorsed by Council. LTP budget allocation for Pacific specific priorities new equitable outcomes. Pacific specific focus on Climate Change action.

## **2022**

- 14 March 2022 – workshop
- Local elections 2022 – Feedback
- Pacific Engagement Guidelines and Ara Moana update and feedback

- 2 May 2022 – workshop
- Voter Participation Project – Local Elections 2022
  - Sub-committee comprising Analosa Veukiso-Ulugia, Hainoame Fulivai and Litiana Wilson would work on the ‘Meet the Mayoral Candidates’ project
  - Welcoming Communities Scoping Project – feedback
  - Lisa Diggins, Specialist Advisor, Community Impact Unit, Connected Communities supported by Claire Liousse, Empowered Communities Specialist, Community Impact Unit, Connected Communities, Cheng Goh, Project Coordinator and Astrid van Holten, Immigration New Zealand
- Regional Climate Action Catalyst Network – feedback
  - Frances Hayton, Low Carbon Specialist, Community Climate Action and Lucy Hawcroft, Community Climate Action Team Manager supported by Mesepa Edwards and Faiesea Ah Chee, Pacific Vision Aotearoa – Climate Action Catalysts.
- 13 June 2022 – workshop
- Auckland Council’s Preliminary Response to the National Policy Statement on Urban Development and Medium Density Residential Standards – feedback
- Meet the Mayoral Candidates’ event hosted by the Pacific Peoples Advisory Panel (PPAP) – planning
- Cross panel and working group updates

Other:

- Formal feedback provided on Three Waters and Annual Budget 2023
- Engagement Guidelines hui
- Co-chairs forum with feedback provided directly to Mayor, Dep Mayor, committee chairs, members of executive leadership team

**Key outcome from 2022**

- Meet the Mayoral Candidates event hosted by PPAP for our Pacific communities

**Closing words**

It’s been an amazing journey for our PPAP term, to serve our communities and to learn more about Council in the process. We hope that this report has both reported on our commitment to our communities and the work of Council to the best of our ability.

***Ke hokohoko atu pe ‘ae ngaue lelei ma’ae lelei taha hotau kainga Pasifiki pea moe vahe ‘Okalani foki.***

We wish the very best for the upcoming term, to our Pacific community and Council alike in working to continue enriching future for the better!

Faka’apa’apa lahi atu,

Co-Chairs and Members