

Auckland Council Group staff and consultants

Staff numbers

How many staff are employed by Council?

Staff numbers are measured in terms of both full-time equivalents (FTEs) and headcount. We see FTE as a better measure of the resources employed by the council as it pro-rates those who work on a part-time or casual basis whereas headcount includes all staff irrespective of such factors.

As at 30 June 2018 the total FTEs employed by the council was 6,120 and the headcount was 7,161.

How many staff are employed by each of the Council Controlled Organisations (Panuku, Ports of Auckland, Regional facilities Auckland, Auckland Tourism, Events and Economic Development, Watercare, Auckland Transport)?

The FTEs employed by each Council Controlled Organisation (CCO) as at 30 June 2018 is included in the table below.

Organisation	FY18 FTE
Auckland Transport	1,676
Watercare Services	918
Panuku Development Auckland	175
Auckland Tourism, Events and Economic Development	167
Regional Facilities Auckland	561
Ports of Auckland/Auckland Council Investments Limited	643

Staff salaries

How many Council employees earn \$80k or more?

As at 30 June 2018, 2,514 Auckland Council employees earn \$80k or more (based on head count).

What salary bands (in \$10k increments) and staff numbers are Council employees paid?

Remuneration banding is reported in our annual report in \$20k bands. The below table shows the number of employees in each band as at 30 June 2018 (based on headcount).

Number of Employees	Remuneration Band
3159	<\$60,000
1488	\$60,000-\$79,999
1220	\$80,000-\$99,999
652	\$100,000-\$119,999
297	\$120,000-\$139,999
140	\$140,000-\$159,999
84	\$160,000-\$179,999
45	\$180,000-\$199,999
23	\$200,000-\$219,999
15	\$220,000-\$239,999
16	\$240,000-\$259,999
10	\$260,000-\$319,999
6	\$320,000-\$379,999
6	\$380,000-\$699,999

Consultants

How many consultants are employed by Council?

Due to the way in which consultancy work is procured information is not held on the number of consultants that provide services to the council and its CCOs.

The total spend on consultants for the period ending 30 June 2018 was \$58.6 million.

How many consultants are employed by each CCO?

As above, the number of consultants employed by each CCO is unavailable.

The total spend on consultants during the 2017/2018 period for each CCO is shown in the table below.

Organisation	FY18 (\$million)
Auckland Transport	57.4
Watercare Services	11.3
Auckland Council Investments	8.0
Auckland Tourism, Events and Economic Development	4.3
Regional Facilities Auckland	1.2
Panuku Development Auckland	4.3
Other Minor CCO's	0.3
Auckland Council Property Limited	0.0
Interentity elimination	-5.2

How many consultants earn \$80k or more?

As above, this information is not available due to the way consultancy services are procured.

What salary bands (in \$10k increments) are CCO consultants paid?

As above, this information is not available due to the way consultancy services are procured.

CCOS – Return on investment

What return on investment have each of the CCO's returned to the ratepayer (each year) over the past five years?

Return on investment is not measured for our Council Controlled Organisations (CCOs).

In general, funding is provided to each CCO deliver services on behalf of the council. The exception to this is Watercare where revenue is generated from water charges and no funding is provided from the council, however Watercare is limited by statute from providing any financial return to the council.

Auckland Council Investments Limited managed two major investments on behalf of council, a 22.15 per cent shareholding in Auckland International Airport Limited and a 100 per cent shareholding in Ports of Auckland Limited. This CCO was disestablished in early 2018/2019 and these investments are now managed directly by the council. The Return on Equity for the ACIL group for the past five years is shown in the below table.

	2013/2014	2014/2015	2015/2016	2016/2017	2017/2018
Return on equity	26.0%	12.3%	22.0%	10.0%	24.0%

Note: fluctuations in the level of this return are in part driven by revaluations of assets and one-off transactions such as share sales or capital returns.