

## Local Government Members (2021/22) Determination 2021

The Remuneration Authority makes this determination (including the appended explanatory memorandum) under the Remuneration Authority Act 1977 and clauses 6 and 7A of Schedule 7 of the Local Government Act 2002, after having regard to the matters specified in clause 7 of that schedule.

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## Determination

### 1 Title

This determination is the Local Government Members (2021/22) Determination 2021.

### 2 Commencement

This determination comes into force on 1 July 2021.

### 3 Expiry

This determination expires at the close of 30 June 2022.

### *Interpretation*

### 4 Interpretation

In this determination, unless the context otherwise requires,—

**ATA panel** means a panel appointed by an accord territorial authority under section 89 of the Housing Accords and Special Housing Areas Act 2013

**board** means—

- (a) a community board of a territorial authority other than the Auckland Council; or
- (b) a local board of the Auckland Council

**determination term** means the period from the coming into force of this determination to its expiry

**hearing** has the meaning given to it by clause 5

**hearing time** has the meaning given to it by clause 6

**local authority** means a regional council or a territorial authority

**member** means, in relation to a local authority or a board, a person who is declared to be elected to that local authority or board under the Local Electoral Act 2001 or who, as the result of further election or appointment under that Act or the Local Government Act 2002, is an office holder in relation to the local authority or board (for example, a chairperson)

**on local authority business** includes on the business of any board of the local authority

**regional council** means a regional council named in Part 1 of Schedule 2 of the Local Government Act 2002

**RMA** means the Resource Management Act 1991

**territorial authority** means a territorial authority named in Part 2 of Schedule 2 of the Local Government Act 2002.

## 5 Meaning of hearing

In this determination, **hearing** means—

- (a) a hearing that is held by an ATA panel arising from—
  - (i) a resource consent application under subpart 2 of Part 2 of the Housing Accords and Special Housing Areas Act 2013; or
  - (ii) a request for a plan change or for a variation to a proposed plan under subpart 3 of Part 2 of that Act; or
- (b) a hearing arising from a resource consent application made under section 88 of the RMA; or
- (c) a meeting for determining a resource consent application without a formal hearing; or
- (d) a hearing arising from a notice of requirement (including one initiated by the local authority); or
- (e) a pre-hearing meeting held under section 99 of the RMA in relation to a hearing referred to in paragraph (b) or (d); or
- (f) a hearing as part of the process of the preparation, change, variation, or review of a district or regional plan or regional policy statement; or
- (g) a mediation hearing in the Environment Court as part of an appeal from a decision of a local authority; or
- (h) a hearing on an objection against a charge fixed by a local authority under section 36 of the RMA.

## 6 Meaning of hearing time

In this determination, **hearing time** means the time spent on any of the following:

- (a) conducting a hearing;
- (b) formal deliberations to decide the outcome of a hearing;
- (c) participating in an official group site inspection related to a hearing;
- (d) determining a resource consent application where a formal hearing does not take place;
- (e) up to a maximum of the aggregate of the time referred to in paragraphs (a) and (b), preparing for a hearing and participating in any inspection of a site for the purposes of a hearing (other than an official group site inspection under paragraph (c));
- (f) writing a decision arising from a hearing or communicating for the purpose of the written decision.

*Entitlement to remuneration, allowances, and hearing fees***7 Remuneration, allowances, and hearing fees payable***Remuneration*

- (1) A member of a local authority or a board of that local authority is entitled to the applicable remuneration set out in the Schedule (adjusted under clause 9, if applicable).
- (2) If a member of a territorial authority is also elected or appointed to a board, the member is entitled only to the remuneration that is payable to the member as a member of the territorial authority.

*Allowances and hearing fees*

- (3) A member of a local authority or a board is also entitled to—
  - (a) the applicable allowances payable under clauses 11 to 14;
  - (b) the applicable hearing fees payable under clause 15.

**8 Acting mayor or chairperson**

- (1) This clause applies to a member who acts as a mayor or chairperson during a period when, because of a vacancy or temporary absence, the remuneration or allowances that would usually be paid to the mayor or chairperson are not being paid.
- (2) While acting as mayor or chairperson, the member must be paid the remuneration and allowances usually payable to the mayor or chairperson, instead of the member's usual remuneration, allowances, and hearing fees.

**9 Motor vehicles for mayors and regional council chairpersons**

- (1) A local authority may provide to the mayor or regional council chairperson of the local authority—
  - (a) a motor vehicle (which may be provided for restricted private use, partial private use, or full private use); or
  - (b) a vehicle kilometre allowance under clause 11.
- (2) The maximum purchase price that may be paid for a motor vehicle purchased by a local authority for provision to a mayor or regional council chairperson during the determination term is,—
  - (a) in the case of a petrol or diesel vehicle, \$55,000 (including goods and services tax and any on-road costs); and
  - (b) in the case of an electric or a hybrid vehicle, \$65,000 (including goods and services tax and any on-road costs).
- (3) If a motor vehicle is provided to a mayor or regional council chairperson for restricted private use, no deduction may be made from the annual remuneration payable to the mayor or regional council chairperson under the Schedule for the provision of that motor vehicle.

- (4) If a motor vehicle is provided to a mayor or regional council chairperson for partial private use or full private use,—
- (a) the annual remuneration payable to the mayor or regional council chairperson under the Schedule must be adjusted by the local authority in accordance with subclause (5) or (6) (as applicable); and
  - (b) the adjustment must take effect on and from—
    - (i) the date of commencement of this determination (in the case of a motor vehicle provided to the person before that date); or
    - (ii) the date of provision of the motor vehicle to the person (in the case of a motor vehicle provided during the determination term).

- (5) If a motor vehicle is provided to a mayor or regional council chairperson for partial private use, the amount calculated in accordance with the following formula must be deducted from the remuneration payable to that person:

$$v \times 41\% \times 10\%$$

where  $v$  means the actual purchase price of the vehicle, including goods and services tax and any on-road costs.

- (6) If a motor vehicle is provided to a mayor or regional council chairperson for full private use, the amount calculated in accordance with the following formula must be deducted from the remuneration payable to that person:

$$v \times 41\% \times 20\%$$

where  $v$  means the actual purchase price of the vehicle, including goods and services tax and any on-road costs.

- (7) In this clause,—

**full private use** means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is available for the mayor's or regional council chairperson's unrestricted private use; and
- (c) the vehicle is used by the mayor or regional council chairperson for both local authority business and private use; and
- (d) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional council chairperson

**partial private use** means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is used by the mayor or regional council chairperson for both local authority business and private purposes; and

- (c) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional council chairperson; and
- (d) all travel in the vehicle is recorded in a logbook; and
- (e) the use of the vehicle for private purposes accounts for no more than 10% of the distance travelled in the vehicle in a year

**restricted private use means—**

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
  - (b) the vehicle is otherwise generally available for use by other local authority members or staff on local authority business; and
  - (c) the vehicle is used solely for local authority business; and
  - (d) all travel in the vehicle is recorded in a logbook.
- (8) Subclause (2) does not apply to a motor vehicle provided to a mayor or regional council chairperson before 1 July 2018.

*Allowances*

**10 Definition of member**

For the purposes of payment of allowances under clauses 11 to 14, **member**, in relation to a territorial authority, includes a member of a board of the territorial authority.

**11 Vehicle kilometre allowance**

- (1) A local authority may pay to a member a vehicle kilometre allowance to reimburse that member for costs incurred in relation to eligible travel.
- (2) A member's travel is eligible for the allowance if—
  - (a) it occurs on a day when the member is not provided with a motor vehicle by the local authority; and
  - (b) the member is travelling—
    - (i) in a private vehicle; and
    - (ii) on local authority business; and
    - (iii) by the most direct route that is reasonable in the circumstances.
- (3) The allowance payable to a member for eligible travel is,—
  - (a) for a petrol or diesel vehicle,—
    - (i) 79 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
    - (ii) 27 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:

- (b) for a petrol hybrid vehicle,—
  - (i) 79 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
  - (ii) 16 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term;
- (c) for an electric vehicle,—
  - (i) 79 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
  - (ii) 9 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term.

## **12 Travel time allowance**

- (1) A local authority may pay a member (other than a mayor or a regional council chairperson) an allowance for eligible travel time.
- (2) A member's travel time is eligible for the allowance if it is time spent travelling within New Zealand—
  - (a) on local authority business; and
  - (b) by the quickest form of transport that is reasonable in the circumstances; and
  - (c) by the most direct route that is reasonable in the circumstances.
- (3) The travel time allowance is \$37.50 for each hour of eligible travel time after the first hour of eligible travel time travelled in a day.
- (4) However, if a member of a local authority resides outside the local authority area and travels to the local authority area on local authority business, the member is only eligible for a travel time allowance for eligible travel time—
  - (a) after the member crosses the boundary of the local authority area; and
  - (b) after the first hour of eligible travel time within the local authority area.
- (5) The maximum total amount of travel time allowance that a member may be paid for eligible travel in a 24-hour period is 8 hours.
- (6) Despite subclause (1), the Chatham Islands Council may pay the Mayor of the Chatham Islands Council an allowance for eligible travel time.

## **13 ICT allowances**

### *Member uses local authority's ICT*

- (1) If a local authority supplies ICT to a member for use on local authority business and allows for its personal use, the local authority may decide what portion, if any, of the local authority's costs reasonably attributable to such personal use must be paid by the member.

*Member uses own equipment and consumables*

- (2) If a local authority determines that particular ICT equipment is required by members to perform their functions and requests that members use their own equipment for those purposes, the local authority may pay an allowance.
- (3) The matters for which an allowance is payable and the amounts that may be paid for the determination term are as follows:
- (a) for the use of a personal computer, tablet, or laptop, including any related docking station, \$400;
  - (b) for the use of a multi-functional or other printer, \$50;
  - (c) for the use of a mobile telephone, \$200;
  - (d) for the use of ICT consumables, up to \$200.

*Member uses own services*

- (4) If a local authority requests a member to use the member's own Internet service for the purpose of the member's work on local authority business, the member is entitled to an allowance for that use of up to \$800 for the determination term.
- (5) If a local authority requests a member to use the member's own mobile telephone service for the purpose of the member's work on local authority business, the member is entitled, at the member's option, to—
- (a) an allowance for that use of up to \$500 for the determination term; or
  - (b) reimbursement of actual costs of telephone calls made on local authority business on production of the relevant telephone records and receipts.

*Pro-rating*

- (6) If the member is not a member for the whole of the determination term, subclauses (3) to (5) apply as if each reference to an amount were replaced by a reference to an amount calculated in accordance with the following formula:

$$(a \div b) \times c$$

where—

- a is the number of days that the member held office in the determination term
  - b is the number of days in the determination term
  - c is the relevant amount specified in subclauses (3) to (5).
- (7) The Remuneration Authority may approve rules proposed by a local authority to meet the costs of installing and running special ICT where, because of distance or restricted access, normal communications connections are not available.
- (8) In this clause, **ICT** means information or communication technology, including—



- (a) ICT equipment (for example, a mobile telephone and a laptop computer); and
- (b) ICT services (for example, a mobile telephone service and an Internet service); and
- (c) ICT consumables (for example, printer or photocopy paper and ink cartridges).

#### **14 Childcare allowance**

- (1) A local authority may pay a childcare allowance to an eligible member as a contribution towards expenses incurred by the member for childcare provided while the member is engaged on local authority business.
- (2) A member is eligible to be paid a childcare allowance for childcare provided for a child only if—
  - (a) the member is a parent or guardian of the child, or is a person who usually has responsibility for the day-to-day care of the child (other than on a temporary basis); and
  - (b) the child is under 14 years of age; and
  - (c) the childcare is provided by a person who—
    - (i) is not a parent of the child or a spouse, civil union partner, or de facto partner of the member; and
    - (ii) does not ordinarily reside with the member; and
  - (d) the member provides evidence satisfactory to the local authority of the amount paid for childcare.
- (3) A local authority must not pay childcare allowances to a member that total more than \$6,000 per annum per child.

#### *Hearing fees*

#### **15 Fees related to hearings**

- (1) A member of a local authority or a board who acts as the chairperson of a hearing is entitled to be paid a fee of up to \$100 per hour of hearing time related to the hearing.
- (2) A member of a local authority or a board who is not the chairperson of a hearing is entitled to be paid a fee of up to \$80 per hour of hearing time related to the hearing.
- (3) For any period of hearing time that is less than 1 hour, the fee must be apportioned accordingly.
- (4) This clause does not apply to—
  - (a) a mayor or a member who acts as mayor and is paid the mayor's remuneration and allowances under clause 8(2); or

- (b) a chairperson of a regional council or a member who acts as chairperson of a regional council and is paid the chairperson's remuneration and allowances under clause 8(2).

*Revocation*

**16 Revocation**

The Local Government Members (2020/21) Determination 2020 (LI 2020/160) is revoked.

**Schedule  
Remuneration**

cl 7(1)

**Part 1  
Remuneration of members of regional councils**

**Bay of Plenty Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	146,500
Deputy Chairperson of Regional Council	80,004
Committee Chairperson (6)	70,000
Councillor with no additional responsibilities (6)	61,525
Councillor (Minimum Allowable Remuneration)	54,525

**Canterbury Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	180,000
Deputy Chairperson	104,873
Councillor (with no additional responsibilities) (12)	71,599
Councillor (Minimum Allowable Remuneration)	63,570

**Hawke's Bay Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	136,000
Deputy Chairperson of Regional Council	72,247
Chairperson Corporate and Strategic Committee	72,247
Chairperson Regional Transport Committee and Hearings Committee	72,247
Chairperson Finance, Audit and Risk Sub-committee	72,247
Chairperson, Clifton to Tangoio Coastal Hazards Strategy Joint Committee	72,247
Chairperson Environment and Integrated Catchments Committee	72,247
Councillor with no additional responsibilities (2)	62,000
Councillor (Minimum Allowable Remuneration)	50,378

**Manawatu–Wanganui Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	143,000
Deputy Chairperson	67,656
Audit, Risk, and Investment Committee Chair and Catchment Operations Committee Deputy Chair	67,656
Audit, Risk, and Investment Committee Deputy Chair	50,116
Catchment Operations Committee Chair	72,668
Environment Committee Chair	65,150

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Environment Committee Deputy Chair	50,116
Passenger Transport Committee Chair	65,150
Passenger Transport Committee Deputy Chair	50,116
Manawatu River Users' Advisory Group Chair	50,116
Councillor (with no additional responsibilities) (2)	50,116
Councillor (Minimum Allowable Remuneration)	45,373

**Northland Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	126,500
Deputy Chairperson	79,181
Councillor (with additional responsibilities) (7)	71,681
Councillor (Minimum Allowable Remuneration)	53,710

**Otago Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	147,000
Deputy Chairperson	83,598
Councillor (with no additional responsibilities) (10)	62,000
Councillor (Minimum Allowable Remuneration)	48,670

**Southland Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	122,500
Deputy Chairperson and Regional Transport Committee Chair	63,784
Chair, Strategy and Policy Committee	54,672
Chair, Organisational Performance and Audit Committee	54,672
Chair, Regulatory Committee	54,672
Chair, Regional Services Committee	54,672
Councillor (with no additional responsibilities) (6)	45,560
Councillor (Minimum Allowable Remuneration)	37,788

**Taranaki Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	102,550
Deputy Chairperson of Regional Council	56,042
Chairperson Executive, Audit and Risk Committee	56,042
Chairperson Consents and Regulatory Committee	56,042
Chairperson Policy and Planning Committee	56,042
Chairperson Regional Transport Committee	45,781
Chairperson Civil Defence Group Committee	45,781
Councillor with no additional responsibilities (4)	39,466
Councillor (Minimum Allowable Remuneration)	37,493

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**Waikato Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	161,000
Deputy Chairperson	86,228
Committee Chair (8)	73,860
Councillor (with no additional responsibilities) (4)	64,160
Councillor (Minimum Allowable Remuneration)	58,640

**Wellington Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	174,000
Deputy Council Chairperson (with committee chairperson responsibilities)	91,799
Chair, Environment Committee	81,570
Chair, Transport and Infrastructure Committee	81,570
Chair, Climate Committee	81,570
Chair, Chief Executive Employment Review Committee	81,570
Chair, Te Upoko Taiao—Natural Resources Plan Committee	81,570
Chair, Hutt Valley Flood Management Subcommittee and Portfolio Leader	81,570
Portfolio Leader, Sustainable Development	78,515
Councillor (with no additional responsibilities) (4)	65,430
Councillor (Minimum Allowable Remuneration)	61,517

**West Coast Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	84,500
Deputy Chairperson of Regional Council and Chairperson Resource Management Committee	63,566
Councillor with no additional responsibilities (5)	51,787
Councillor (Minimum Allowable Remuneration)	36,269

**Part 2**

**Remuneration of members of territorial authorities and their  
community or local boards**

**Ashburton District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	121,500
Deputy Mayor	58,365
Councillor (with no additional responsibilities) (8)	40,645
Councillor (Minimum Allowable Remuneration)	25,423

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*Methven Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	5,477
Member	2,738

**Auckland Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	296,000
Deputy Mayor	165,582
Chair of Committee of the Whole (4)	138,912
Chair of Regulatory Committee	138,912
Deputy Chair of Committee of the Whole (4)	125,483
Chair of other Committee (2)	123,245
Council-controlled Organisation Liaison Councillor (2)	123,245
Deputy Chair of other Committee (5)	117,650
Portfolio Lead	113,174
Councillor (Minimum Allowable Remuneration)	106,306

*Albert–Eden Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	92,450
Deputy Chairperson	55,470
Member	46,225

*Devonport–Takapuna Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	85,850
Deputy Chairperson	51,510
Member	43,149

*Franklin Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	90,750
Deputy Chairperson	54,450
Member	45,375

*Great Barrier Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	57,750
Deputy Chairperson	34,650
Member	28,875

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*Henderson–Massey Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	99,550
Deputy Chairperson	59,730
Member	49,775

*Hibiscus and Bays Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	91,350
Deputy Chairperson	54,810
Member	45,675

*Howick Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	98,477
Deputy Chairperson	59,100
Member	49,200

*Kaipātiki Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	90,550
Deputy Chairperson	54,330
Member	45,275

*Māngere–Ōtahuhu Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	99,750
Deputy Chairperson	59,850
Member	49,875

*Mamurewa Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	98,950
Deputy Chairperson	59,370
Member	49,475

*Maungakiekie–Tāmaki Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	94,650
Deputy Chairperson	56,790
Member	47,325

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*Ōrakei Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	88,950
Deputy Chairperson	53,370
Member	44,475

*Ōtara–Papatoetoe Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	99,050
Deputy Chairperson	59,430
Member	49,525

*Papakura Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	92,550
Deputy Chairperson	55,530
Member	46,275

*Puketāpapa Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	89,850
Deputy Chairperson	53,910
Member	44,925

*Rodney Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	87,750
Deputy Chairperson	52,650
Member	43,875

*Upper Harbour Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	86,250
Deputy Chairperson	51,750
Member	43,125

*Waiheke Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	69,450
Deputy Chairperson	41,670
Member	34,725



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*Waitākere Ranges Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	87,350
Deputy Chairperson	52,410
Member	43,675

*Waitematā Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	97,350
Deputy Chairperson	58,410
Member	48,675

*Whau Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	91,750
Deputy Chairperson	55,050
Member	45,875

**Buller District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	95,500
Deputy Mayor and Finance Risk and Audit Committee Chair	42,366
Regulatory and Hearings Committee Chair	29,171
Community, Environment and Services Committee Chair	29,171
Community Grants Portfolio Holder	25,111
Youth Development Portfolio Holder	25,111
Punakaiki Area Portfolio Holder	25,111
Councillor (with no additional responsibilities) (4)	23,080
Councillor (Minimum Allowable Remuneration)	19,562

*Inangahua Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,265
Member	3,633

**Carterton District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	84,500
Deputy Mayor	45,675
Councillor (with no additional responsibilities) (7)	25,423
Councillor (Minimum Allowable Remuneration)	19,107

## Central Hawke's Bay District Council

Office	Annual remuneration (\$)
Mayor	105,000
Deputy Mayor, Chair of Strategy and Wellbeing Committee, Lead Urban Councillor	54,209
Chair of Finance and Infrastructure Committee and Member of Risk and Assurance Committee	41,014
Lead Rural Councillor and Member of Risk and Assurance Committee	33,909
Member of Risk and Assurance Committee (2)	30,864
Councillor (with no additional responsibilities) (3)	26,804
Councillor (Minimum Allowable Remuneration)	24,299

## Central Otago District Council

Office	Annual remuneration (\$)
Mayor	107,000
Deputy Mayor, Portfolio Lead and Member Cromwell Community Board	32,381
Portfolio Lead and Member Cromwell Community Board	28,063
Councillor and Chairperson Vincent Community Board	28,063
Portfolio Lead and Member Teviot Valley Community Board	26,444
Portfolio Lead and Member Maniototo Community Board	26,444
Councillor and Member Cromwell Community Board	24,825
Councillor and Member Vincent Community Board (2)	24,825
Councillor with no additional responsibilities (3)	21,587
Councillor (Minimum Allowable Remuneration)	21,059

*Cromwell Community Board*

Office	Annual remuneration (\$)
Chairperson	14,459
Member	7,229

*Maniototo Community Board*

Office	Annual remuneration (\$)
Chairperson	7,011
Member	3,505

*Teviot Valley Community Board*

Office	Annual remuneration (\$)
Chairperson	7,011
Member	3,505

*Vincent Community Board*

Office	Annual remuneration (\$)
Chairperson	15,556

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Member	7,778

**Chatham Islands Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	54,500
Deputy Mayor	23,942
Councillor with no additional responsibilities (7)	17,966
Councillor (Minimum Allowable Remuneration)	13,575

**Christchurch City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	195,000
Deputy Mayor	131,250
Councillor with no additional responsibilities (15)	114,130
Councillor (Minimum Allowable Remuneration)	97,280

*Banks Peninsula Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	20,025
Member	10,012

*Coastal–Burwood Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	47,708
Member	23,854

*Fendalton–Waimairi–Harewood Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	47,061
Member	23,530

*Halswell–Hornby–Riccarton Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	49,652
Member	24,826

*Linwood–Central–Heathcote Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	49,652
Member	24,826

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*Papanui–Innes Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	47,708
Member	23,854

*Spreydon–Cashmere Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	47,708
Member	23,854

**Clutha District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	110,000
Deputy Mayor	31,308
Chairperson Standing Committee (3)	29,818
Member Executive Committee (4)	25,346
Member Creative Communities	23,856
Councillor with no additional responsibilities (5)	22,363
Councillor (Minimum Allowable Remuneration)	19,970

*Lawrence–Tuapeka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	5,915
Member	2,958

*West Otago Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,011
Member	3,505

**Dunedin City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	166,500
Deputy Mayor	91,244
Chairs (6)	86,215
Councillor (with no additional responsibilities) (7)	71,845
Councillor (Minimum Allowable Remuneration)	59,853

*Mosgiel–Taieri Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	19,526
Member	9,763

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*Otago Peninsula Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,488
Member	8,244

*Saddle Hill Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,705
Member	8,352

*Strath Taieri Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,889
Member	7,445

*Waikouaiti Coast Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,270
Member	8,135

*West Harbour Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,705
Member	8,352

**Far North District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	155,000
Deputy Mayor	112,721
Committee Chairperson (4)	91,250
Councillor with no additional responsibilities (4)	70,370
Councillor (Minimum Allowable Remuneration)	55,147

*Bay of Islands–Whangaroa Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	31,742
Member	15,871

*Kaikohe–Hokianga Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	27,208
Member	13,604

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*Te Hiku Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	27,775
Member	13,888

**Gisborne District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	155,000
Deputy Mayor	66,674
Chairperson Operations Committee	57,784
Chairperson Regional Transport Committee and Rural Councillor	53,339
Chairperson Wastewater Management Committee	53,339
Rural Councillor (3)	46,672
Councillor with no additional responsibilities (6)	44,449
Councillor (Minimum Allowable Remuneration)	37,915

**Gore District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	99,500
Deputy Mayor	35,960
Audit and Risk Committee Chair	30,450
Capital Works Committee Chair	30,450
Community and Strategy Committee Chair	30,450
Councillor (with no additional responsibilities) (7)	23,345
Councillor (Minimum Allowable Remuneration)	18,754

*Mataura Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,184
Member	2,092

**Grey District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	102,000
Deputy Mayor also Portfolio Councillor for Three Waters	41,412
Councillor—Portfolio Transport	36,237
Councillor—Portfolio Spatial Development, Finance and Risk	36,237
Councillor (with no additional responsibilities) (5)	27,736
Councillor (Minimum Allowable Remuneration)	22,552

**Hamilton City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	174,500
Deputy Mayor	113,059

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Chair of Committee (7)	102,209
Deputy Chair of Committee (4)	92,963
Councillor (Minimum Allowable Remuneration)	74,925

**Hastings District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	153,500
Deputy Mayor	78,962
Chair: Committees of the Whole (2)	65,425
Chair: Subcommittee (5)	56,401
Deputy Committee Chair (4)	51,889
Ambassador for Hastings	51,889
Champion—Flaxmere Development	47,377
Councillor (Minimum Allowable Remuneration)	43,765

*Hastings District Rural Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,262
Member	7,631

**Hauraki District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	118,000
Deputy Mayor	41,690
Ward Committee Chairperson (3)	30,719
Emergency Management Committee Chairperson	28,525
Portfolio Leader (4)	26,330
Councillor with no additional responsibilities (4)	21,942
Councillor (Minimum Allowable Remuneration)	21,710

**Horowhenua District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	129,000
Deputy Mayor	70,033
Deputy Chair Finance, Audit and Risk Subcommittee	42,797
Chairperson, Community Funding and Recognition Committee	46,688
Chairperson, Community Wellbeing Committee	46,688
Councillor (with no additional responsibilities) (6)	38,907
Councillor (Minimum Allowable Remuneration)	28,578

*Foxton Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	12,706

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Member	6,353

**Hurunui District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	102,500
Deputy Mayor	33,999
Councillor (with no additional responsibilities) (9)	24,285
Councillor (Minimum Allowable Remuneration)	20,534

*Hanmer Springs Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,145
Member	4,073

**Hutt City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	158,000
Deputy Mayor/Chair of Standing Committee	101,524
Chair of Standing Committee (3)	81,324
Deputy Chair of Standing Committee (4)	64,547
Chair Traffic Subcommittee	68,195
Councillor with no additional responsibilities (3)	54,540
Councillor (Minimum Allowable Remuneration)	53,628

*Eastbourne Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	13,734
Member	6,867

*Petone Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,351
Member	8,175

*Wainuiomata Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,224
Member	8,612

**Invercargill City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	140,000
Deputy Mayor	56,252



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<b>Office</b>	<b>Annual remuneration (\$)</b>
Infrastructural Services Standing Committee Chairperson	48,854
Infrastructural Services Standing Committee Deputy Chairperson	43,195
Performance, Policy and Partnership Standing Committee Chairperson	48,854
Performance, Policy and Partnership Standing Committee Deputy Chairperson	43,195
Councillor (with additional responsibilities) (7)	39,162
Councillor (Minimum Allowable Remuneration)	34,667

*Bluff Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,720
Member	4,360

**Kaikōura District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	84,500
Deputy Mayor	40,252
Councillor with no additional responsibilities (6)	26,837
Councillor (Minimum Allowable Remuneration)	19,309

**Kaipara District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	119,000
Deputy Mayor	55,837
Councillor with no additional responsibilities (7)	44,139
Councillor (Minimum Allowable Remuneration)	30,497

**Kāpiti Coast District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	138,500
Deputy Mayor	60,900
Chair, Strategy and Operations	55,825
Portfolio A Holder (4)	51,369
Portfolio B Holder (4)	45,732
Councillor (Minimum Allowable Remuneration)	36,050

*Ōtaki Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,479
Member	7,739

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*Paekākāriki Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,066
Member	4,033

*Paraparaumu–Raumati Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	20,276
Member	10,138

*Waikanae Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,570
Member	8,285

**Kawerau District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	93,500
Deputy Mayor	36,195
Chair of Regulatory and Services Committee	32,318
Councillor (with no additional responsibilities) (6)	25,854
Councillor (Minimum Allowable Remuneration)	17,945

**Mackenzie District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	84,500
Deputy Mayor	35,249
Engineering and Services Committee Chair	35,249
Commercial and Economic Development Committee Chair	35,249
Planning and Regulatory Committee Chair	35,249
Councillor (with no additional responsibilities) (2)	18,956
Councillor (Minimum Allowable Remuneration)	18,956

*Fairlie Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,060
Member	2,030

*Tekapo Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,060
Member	2,030

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*Twizel Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	5,064
Member	2,532

**Manawatu District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	121,000
Deputy Mayor	47,099
Chairperson Audit and Risk Committee	40,371
Chairperson Community Development Committee	40,371
Chairperson Hearings Committee	40,371
Chairperson Ngā Manu Tāiko	40,371
Health and Safety Governance Representative	40,371
Councillor with no additional responsibilities (4)	33,642
Councillor (Minimum Allowable Remuneration)	28,751

**Marlborough District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	141,000
Deputy Mayor	58,042
Chairperson Standing Committee	51,510
Chairperson Statutory/Joint Committee (2)	46,460
Deputy Chairperson Standing Committee	43,430
Deputy Chairperson Standing Committee and Chairperson Sub-Committee (2)	45,450
Chairperson Sub-Committee (3)	42,420
Chairperson of 2 or more Sub-Committees	44,440
Councillor (with no additional responsibilities) (2)	40,400
Councillor (Minimum Allowable Remuneration)	37,047

**Masterton District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	122,000
Deputy Mayor	47,073
Chair—Infrastructure and Services Committee	47,073
Chair—Awards and Grants Committee	41,641
Chair—Hearings Committee	39,830
Councillor (with no additional responsibilities) (6)	36,210
Councillor (Minimum Allowable Remuneration)	29,638

**Matamata–Piako District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	123,000

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Deputy Mayor	39,983
Chair of Corporate and Operations Committee	39,983
Councillor (with no additional responsibilities) (9)	34,768
Councillor (Minimum Allowable Remuneration)	27,472

**Napier City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	145,500
Deputy Mayor and Chair of Standing Committee	82,249
Chair of Standing Committee (3)	62,715
Deputy Chair of Standing Committee (4)	58,860
Portfolio Holder (4)	54,772
Councillor (Minimum Allowable Remuneration)	44,355

**Nelson City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	144,500
Deputy Mayor	67,332
Senior Chair (Chair of Infrastructure, Regional Transport Committee, Deputy Chair Environment and Climate Committee (Nelson Plan Lead))	58,134
Committee Chair (4)	58,134
Subcommittee Chair	49,995
Councillor (with no additional responsibilities) (6)	45,372
Councillor (Minimum Allowable Remuneration)	40,083

**New Plymouth District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	152,000
Deputy Mayor	81,172
Chairperson Strategy and Operations Committee	65,952
Chairperson Finance, Audit and Risk Committee	60,879
Chairperson Te Huinga Taumatua	60,879
Chairperson Strategy Projects Committee	60,879
Councillor with no additional responsibilities (9)	50,732
Councillor (Minimum Allowable Remuneration)	43,898

*Clifton Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	12,644
Member	6,322

*Inglewood Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,043

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Member	7,522

*Kaitake Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	13,517
Member	6,758

*Waitara Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,043
Member	7,522

**Ōpōtiki District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	99,000
Deputy Mayor	53,001
Cultural Ambassador/Coast Community Board Chair	45,421
Councillor (with no additional responsibilities) (4)	29,181
Councillor (Minimum Allowable Remuneration)	21,714

*Coast Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,128
Member	5,064

**Otorohanga District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	92,500
Deputy Mayor and Member Grants and Awards Committee	39,344
Council Representative on Otorohanga Community Board and Member Grants and Awards Committee	30,621
Council Representative on Otorohanga Community Board	28,425
Chairperson Grants and Awards Committee	24,416
Council Representative on Kawhia Community Board and Member Risk and Assurance Committee	27,509
Member Risk and Assurance Committee (2)	25,479
Councillor (Minimum Allowable Remuneration)	18,905

*Kawhia Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,060
Member	2,030

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*Otorohanga Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,530
Member	7,265

**Palmerston North City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	152,500
Deputy Mayor, Chair—Planning and Strategy Committee, and Chair—Hearings Committee	81,329
Chair—Finance and Audit Committee and Chair—Chief Executive’s Performance Review Panel	58,033
Chair—Infrastructure Committee	54,675
Chair—Arts, Culture and Heritage Committee	51,318
Chair—Community Development	51,318
Chair—Economic Development Committee	51,318
Chair—Environmental Sustainability Committee	51,318
Chair—Play, Recreation and Sport Committee	51,318
Councillor (with no additional responsibilities) (7)	47,961
Councillor (Minimum Allowable Remuneration)	43,498

**Porirua City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	145,000
Deputy Mayor	71,659
Chair Te Puna Kōrero	68,862
Chair Chief Executive’s Employment Committee	55,419
Councillor (with no additional responsibilities) (7)	50,852
Councillor (Minimum Allowable Remuneration)	39,200

**Queenstown–Lakes District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	128,000
Deputy Mayor	49,041
Chair of Standing Committee (4)	45,877
Councillor (with no additional responsibilities) (5)	39,549
Councillor (Minimum Allowable Remuneration)	32,914

*Wanaka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	24,318
Member	12,159

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**Rangitikei District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	107,000
Deputy Mayor and Chair of the Chief Executive Review Committee	40,914
Committee Chair (2)	29,244
Committee Deputy Chair (3)	25,184
Councillor (with no additional responsibilities) (5)	23,154
Councillor (Minimum Allowable Remuneration)	20,572

*Ratana Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,317
Member	2,158

*Taihape Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,806
Member	4,403

**Rotorua District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	152,000
Deputy Mayor, Lead—Economic Development Working Group, and Lead—Sustainable Environment Working Group	104,901
Chairperson Strategy, Policy and Finance Committee and Lead—Four Wellbeings Working Group	87,112
Chairperson Operations and Monitoring Committee, Lead—Liveable Communities Working Group, and Lead – Housing Working Group	87,112
Deputy Chairperson Strategy, Policy and Finance Committee, Lead—Economic Development (Housing Development) Working Group, and Lead—Sport and Recreation Working Group	74,218
Deputy Chairperson Operations and Monitoring Committee and Lead—Arts and Culture Working Group	74,218
Cultural Ambassador	74,218
Lead—Climate Change Working Group	74,218
Councillor with no additional responsibilities (3)	57,696
Councillor (Minimum Allowable Remuneration)	51,849

*Rotorua Lakes Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,049
Member	8,524

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*Rotorua Rural Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	19,055
Member	9,527

**Ruapehu District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	109,500
Deputy Mayor	38,359
Councillor (with no additional responsibilities) (10)	26,098
Councillor (Minimum Allowable Remuneration)	19,932

*National Park Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	5,945
Member	2,972

*Waimarino–Waiouru Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,806
Member	4,403

**Selwyn District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	136,500
Deputy Mayor	52,112
Councillor (with no additional responsibilities) (10)	43,431
Councillor (Minimum Allowable Remuneration)	35,132

*Malvern Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,986
Member	8,993

**South Taranaki District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	126,000
Deputy Mayor	48,946
Member Audit and Risk Committee (4)	35,894
Councillor with no additional responsibilities (7)	32,631
Councillor (Minimum Allowable Remuneration)	25,791



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*Eltham-Kaponga Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,571
Member	5,786

*Pātea Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,173
Member	5,587

*Taranaki Coastal Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	12,672
Member	6,336

*Te Hāwera Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,240
Member	7,120

**South Waikato District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	120,500
Deputy Mayor (Chair Community and Assets Committee)	49,326
Committee Chair A Corporate and Regulatory Committee	41,858
Committee Chair B Grants	39,245
Councillor (with no additional responsibilities) (7)	34,820
Councillor (Minimum Allowable Remuneration)	26,661

*Tirau Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,791
Member	3,396

**South Wairarapa District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	93,000
Deputy Mayor	35,275
Chair of Finance, Audit, and Risk Committee	27,934
Chair of Planning and Regulatory Committee	25,959
Chair of Assets and Services Committee	25,734
District Licensing Deputy Chair	23,501
Martinborough Community Board and Waste Minimisation responsibilities	26,422

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<b>Office</b>		<b>Annual remuneration (\$)</b>
Greytown Community Board and Water Management responsibilities		28,362
Martinborough Community Board		25,148
Wairarapa Policies and Road Safety Council		27,663
Councillor (Minimum Allowable Remuneration)		18,855
<i>Featherston Community Board</i>		
<b>Office</b>		<b>Annual remuneration (\$)</b>
Chairperson		6,605
Member		3,302
<i>Greytown Community Board</i>		
<b>Office</b>		<b>Annual remuneration (\$)</b>
Chairperson		6,605
Member		3,302
<i>Martinborough Community Board</i>		
<b>Office</b>		<b>Annual remuneration (\$)</b>
Chairperson		6,605
Member		3,302
<b>Southland District Council</b>		
<b>Office</b>		<b>Annual remuneration (\$)</b>
Mayor		124,000
Deputy Mayor		44,146
Committee Chairperson (2)		38,318
Councillor (with no additional responsibilities) (9)		31,272
Councillor (Minimum Allowable Remuneration)		26,262
<i>Ardlussa Community Board</i>		
<b>Office</b>		<b>Annual remuneration (\$)</b>
Chairperson		7,595
Member		3,798
<i>Fiordland Community Board</i>		
<b>Office</b>		<b>Annual remuneration (\$)</b>
Chairperson		9,338
Member		4,669
<i>Northern Community Board</i>		
<b>Office</b>		<b>Annual remuneration (\$)</b>
Chairperson		7,344
Member		3,672

**Local Government Members (2021/22) Determination  
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Schedule

*Oraka-Aparima Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,204
Member	4,102

*Oreti Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,571
Member	5,286

*Stewart Island/Rakiura Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,060
Member	2,030

*Tuatapere Te Waewae Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,165
Member	3,582

*Waihopai Toetoe Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,952
Member	4,976

*Wallace Takitimu Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,723
Member	4,361

**Stratford District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	90,500
Deputy Mayor	35,477
Chairperson Stratford Sport NZ Rural Travel Fund	26,354
Chairperson Farm and Aerodrome Committee	29,143
Councillor (with no additional responsibilities) (7)	25,342
Councillor (Minimum Allowable Remuneration)	18,905

**Tararua District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	112,500
Deputy Mayor	49,830
Councillor with no additional responsibilities (7)	38,316

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Councillor (Minimum Allowable Remuneration)	27,119

*Dannevirke Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,831
Member	5,915

*Eketahuna Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,667
Member	3,834

**Tasman District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	154,000
Deputy Mayor	68,069
Chairperson Standing Committee (2)	54,455
Councillor with no additional responsibilities (10)	45,379
Councillor (Minimum Allowable Remuneration)	37,791

*Golden Bay Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	13,300
Member	6,650

*Motueka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,825
Member	7,413

**Taupō District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	134,000
Deputy Mayor	48,311
Chair—Emergency Management Committee	46,297
Chair—Taupo Reserves and Roding Committee	46,297
Chair—Mangakino/Pouakani Representative Group	46,297
Chair—Kinloch Representative Group	44,284
Chair—Taupo East Rural Representative Group	44,284
Councillor (with no additional responsibilities) (5)	40,259
Councillor (Minimum Allowable Remuneration)	35,268

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*Turangi–Tongariro Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,089
Member	8,544

**Tauranga City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	166,500
Deputy Mayor	122,079
Chairperson of Standing Committee (3)	114,648
Deputy Chairperson of Standing Committee (4)	108,279
Councillor (with no additional responsibilities) (2)	106,156
Councillor (Minimum Allowable Remuneration)	78,440

**Thames–Coromandel District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	130,000
Deputy Mayor, Member Audit and Risk Committee, and Member Chief Executive Liaison Committee	68,558
Chairperson Emergency Management Committee, Holder Emergency Management Portfolio, Member Audit and Risk Committee, Member Chief Executive Liaison Committee, and Member Regional Civil Defence Emergency Management Group	64,354
Holder Infrastructure Portfolio, Member Audit and Risk Committee, and Member Regional Transport Committee	64,354
Member Audit and Risk Committee, Member Coromandel Catchment Liaison Committee, and Member Emergency Management Committee	58,047
Member Audit and Risk Committee and Member Emergency Management Committee	48,423
Member Audit and Risk Committee and Member Chief Executive Liaison Committee	48,423
Member Audit and Risk Committee (2)	48,423
Councillor (Minimum Allowable Remuneration)	37,026

*Coromandel–Colville Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,950
Member	7,975

*Mercury Bay Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	19,083
Member	9,542

Schedule **Local Government Members (2021/22) Determination**  
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*Tairua–Pauanui Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,950
Member	7,975

*Thames Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	20,223
Member	10,111

*Whangamata Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,374
Member	8,687

**Timaru District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	132,500
Deputy Mayor	64,331
Chairperson Commercial and Strategy Committee	52,268
Chairperson Community Services Committee	52,268
Chairperson Environmental Services Committee	52,268
Chairperson Infrastructure Committee	52,268
Deputy Chairperson Commercial and Strategy Committee	46,238
Deputy Chairperson Community Services Committee	46,238
Deputy Chairperson Environmental Services Committee	46,238
Deputy Chairperson Infrastructure Committee	46,238
Councillor (Minimum Allowable Remuneration)	36,076

*Geraldine Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,173
Member	5,587

*Pleasant Point Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,762
Member	4,381

*Temuka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,392
Member	5,696

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Upper Hutt City Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	128,000
Deputy Mayor	54,698
Chair, Policy Committee	47,406
Chair, Finance and Performance Committee	47,406
Chair, City Development Committee	47,406
Chair, Risk and Assurance Committee	43,759
Chair, Hutt Valley Services Committee	43,759
Councillor (with no additional responsibilities) (4)	36,466
Councillor (Minimum Allowable Remuneration)	32,361

Waikato District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	148,500
Deputy Mayor	80,525
Chairperson (Infrastructure Committee)	70,277
Chairperson (Strategy and Finance Committee)	70,277
Chairperson (Policy and Regulatory Committee)	70,277
Chairperson (Discretionary and Funding Committee)	56,124
Chairperson (Proposed District Plan Subcommittee)	60,393
Councillor (with no additional responsibilities) (7)	48,803
Councillor (Minimum Allowable Remuneration)	43,163

*Huntly Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,682
Member	5,341

*Ngaruawahia Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,682
Member	5,341

*Onewhero–Tuakau Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,119
Member	5,560

*Raglan Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,939
Member	4,470

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*Taupiri Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,060
Member	2,030

**Waimakariri District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	137,500
Deputy Mayor	58,994
Councillor (with portfolio and committee chairing responsibilities) (9)	48,531
Councillor (Minimum Allowable Remuneration)	37,629

*Kaiapoi–Tuahiwi Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,742
Member	8,871

*Oxford–Ohoka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,715
Member	8,358

*Rangiora–Ashley Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	22,885
Member	11,443

*Woodend–Sefton Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,658
Member	7,329

**Waimate District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	87,500
Deputy Mayor	39,465
Councillor (with no additional responsibilities) (7)	26,310
Councillor (Minimum Allowable Remuneration)	19,309

**Waipa District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	135,500
Deputy Mayor	43,985
Committee Chair (4)	40,601



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<b>Office</b>	<b>Annual remuneration (\$)</b>
Councillor (with no additional responsibilities) (8)	33,834
Councillor (Minimum Allowable Remuneration)	32,007

*Cambridge Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	19,060
Member	9,530

*Te Awamutu Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,404
Member	9,202

**Wairoa District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	101,000
Deputy Mayor	43,510
Councillor (with no additional responsibilities) (5)	39,940
Councillor (Minimum Allowable Remuneration)	26,063

**Waitaki District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	114,500
Deputy Mayor	43,418
Main Committee Chair (2)	36,540
Other Committee Chair (3)	31,465
Deputy Chair (4)	31,465
Councillor (Minimum Allowable Remuneration)	24,487

*Ahuriri Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,814
Member	5,907

*Waihemo Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	12,268
Member	6,134

**Waitomo District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	98,500
Deputy Mayor	49,479

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Councillor with no additional responsibilities (5)	33,134
Councillor (Minimum Allowable Remuneration)	24,087
<b>Wellington City Council</b>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	180,500
Deputy Mayor	130,227
Chair of Committee of the Whole (5)	113,025
Councillor (with no additional responsibilities) (8)	111,225
Councillor (Minimum Allowable Remuneration)	86,874
<i>Makara–Ohariu Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,570
Member	4,785
<i>Tawa Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	19,092
Member	9,546
<b>Western Bay of Plenty District Council</b>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	136,500
Deputy Mayor and Chairperson Annual Plan, Long Term Plan, Regulatory Hearings, and District Plan Committees	60,900
Chairperson Performance and Monitoring Committee	48,720
Chairperson Katikati—Waihi Beach Ward Forum	44,153
Chairperson Kaimai Ward Forum	44,153
Chairperson Maketu—Te Puke Ward Forum	44,153
Councillor with no additional responsibilities (6)	40,724
Councillor (Minimum Allowable Remuneration)	33,453
<i>Katikati Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,173
Member	5,587
<i>Maketu Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	5,914
Member	2,957

**Local Government Members (2021/22) Determination  
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*Omokoroa Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,107
Member	4,053

*Te Puke Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,173
Member	5,587

*Waihi Beach Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,201
Member	4,600

**Westland District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	91,500
Deputy Mayor	29,724
Chairperson Capital Projects and Tenders Committee	37,814
Chairperson Planning and Regulatory Services Committee and Community Development Committee	41,772
Councillor (with no additional responsibilities) (5)	22,865
Councillor (Minimum Allowable Remuneration)	19,006

**Whakatāne District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	134,000
Deputy Mayor	67,351
Committee Chairperson (3)	56,126
Deputy Committee Chairperson (2)	41,159
Councillor with no additional responsibilities (4)	37,417
Councillor (Minimum Allowable Remuneration)	33,375

*Murupara Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,107
Member	4,053

*Rangitāiki Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,515
Member	5,258

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*Tāneatua Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,107
Member	4,053

*Whakatāne–Ōhope Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,581
Member	8,790

**Whanganui District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	141,000
Deputy Mayor	50,631
Chairperson Strategy and Finance Committee	46,737
Chairperson Infrastructure, Climate Change, and Emergency Management Committee	46,737
Chairperson Property and Community Services Committee and Advisory Group Chair	48,683
Advisory Group Chair (2)	42,842
Deputy Chair (3)	42,842
Councillor (with no additional responsibilities) (3)	38,947
Councillor (Minimum Allowable Remuneration)	33,404

*Whanganui Rural Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,392
Member	5,696

**Whangarei District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	156,000
Deputy Mayor	86,087
Chairperson Infrastructure Committee	75,327
Chairperson Community Development Committee	75,327
Chairperson Strategy, Planning and Development Committee	75,327
Chairperson Te Karearea Strategic Partnership Forum	75,327
Chairperson Civic Honours Committee	59,185
Councillor with no additional responsibilities (7)	53,805
Councillor (Minimum Allowable Remuneration)	49,360

Dated at Wellington this **30** day of **June** 2021.

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Chairperson.



Member.

Member.

### **Explanatory memorandum**

*This memorandum is not part of the determination, but is intended to indicate its general effect.*

This determination comes into force on 1 July 2021 and expires on the close of 30 June 2022.

The mandatory criteria that the Remuneration Authority must have regard to when making a determination covering members of local authorities, local boards, and community boards are listed in clause 7 of Schedule 7 of the Local Government Act 2002. In addition, section 18A of the Remuneration Authority Act 1977 requires the Authority to take into account prevailing adverse economic conditions. This is an important criterion at this time.

Although the economy has proven to be more resilient than predicted at this time last year, the further waves of COVID-19 recurring around the world continue to present a highly volatile and uncertain global environment, which is continuing to have a negative impact on many regions within New Zealand. Given this uncertainty, the Authority has taken a conservative approach to its determination of local government members' remuneration for the 2021/22 year. Some councils have received no increases, while the majority of councils have received a 1% to 1.5% increase to their remuneration. A small number of councils have been given larger increases as part of the phased implementation of the changes the Authority made in 2019 to its approach to determining local government elected members' remuneration. The implementation was delayed in 2020 as a result of the COVID-19 pandemic, so it has resumed this year.

#### *Communications allowance*

In the face of COVID-19, most local authorities have had to operate far more extensively in a virtual world. Members are increasingly required to work from home or away from their councils' offices and both members and the public can now attend meetings that are streamed online or via an audio link. This means that members are requiring more reliable, stronger, faster, and fit-for-purpose information and communication services and equipment to support their work. It is the Authority's preference that councils supply the full range of information and communication technology (including mobile telephone and related mobile telephone service) to their members

for use on local authority business rather than requiring members to use their own personal equipment and services. However, if a local authority requires its members to use their own personal equipment, consumables, and services, the Authority has increased the communications allowance to reflect the growing costs of working remotely.

#### *Childcare allowance*

The childcare allowance has been in place since 2019 and the Authority has reviewed it, taking into account feedback from a number of local authorities. The Authority has amended the allowance to remove any perceived discrimination based on family status. However, the upper limit of the reimbursement allowance has not changed and remains at \$6,000 per annum.

#### *Vehicle kilometre allowance*

The vehicle kilometre reimbursement allowance has been adjusted to reflect the current rates prescribed by the Inland Revenue Department.

All other allowances and hearing fees remain at their 2019 levels until the expiry of this determination.

#### *Governance remuneration pool table*

The table below sets out the local government governance remuneration pool, which will apply on and after 1 July 2021, for the councillors of each local authority.

### **Part 1**

#### **Remuneration pools for councillors of regional councils**

<b>Council</b>	<b>Governance remuneration pool (\$)</b>
Bay of Plenty Regional Council	869,154
Canterbury Regional Council	964,061
Hawke's Bay Regional Council	557,483
Manawatu–Wanganui Regional Council	638,974
Northland Regional Council	580,951
Otago Regional Council	703,598
Southland Regional Council	555,828
Taranaki Regional Council	473,595
Waikato Regional Council	933,748
Wellington Regional Council	921,454
West Coast Regional Council	322,503

**Part 2**

**Remuneration pools for councillors of territorial authorities**

<b>Territorial authority</b>	<b>Governance remuneration pool (\$)</b>
Ashburton District Council	383,524
Auckland Council	2,556,478
Buller District Council	268,362
Carterton District Council	223,635
Central Hawke's Bay District Council	271,273
Central Otago District Council	280,627
Chatham Islands Council	149,700
Christchurch City Council	1,843,200
Clutha District Council	357,816
Dunedin City Council	1,111,450
Far North District Council	759,201
Gisborne District Council	637,845
Gore District Council	290,725
Grey District Council	252,564
Hamilton City Council	1,200,366
Hastings District Council	798,640
Hauraki District Council	355,461
Horowhenua District Council	439,649
Hurunui District Council	252,564
Hutt City Council	835,500
Invercargill City Council	514,483
Kaikōura District Council	201,271
Kaipara District Council	364,815
Kāpiti Coast District Council	505,129
Kawerau District Council	223,635
Mackenzie District Council	178,908
Manawatu District Council	383,524
Marlborough District Council	589,302
Masterton District Council	392,878
Matamata–Piako District Council	392,878
Napier City Council	724,920
Nelson City Council	609,333
New Plymouth District Council	786,354
Ōpōtiki District Council	215,148
Otorohanga District Council	201,271
Palmerston North City Council	786,354
Porirua City Council	551,900
Queenstown–Lakes District Council	430,295
Rangitikei District Council	290,725
Rotorua District Council	749,084
Ruapehu District Council	299,336

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	<b>Governance remuneration pool (\$)</b>
<b>Territorial authority</b>	
Selwyn District Council	486,420
South Taranaki District Council	420,941
South Waikato District Council	374,170
South Wairarapa District Council	245,998
Southland District Council	402,232
Stratford District Council	268,362
Tararua District Council	318,044
Tasman District Council	630,773
Taupō District Council	477,066
Tauranga City Council	1,111,450
Thames–Coromandel District Council	449,004
Timaru District Council	458,358
Upper Hutt City Council	430,295
Waikato District Council	749,493
Waimakariri District Council	495,775
Waimate District Council	223,635
Waipa District Council	477,066
Wairoa District Council	243,210
Waitaki District Council	336,753
Waitomo District Council	215,148
Wellington City Council	1,585,152
Western Bay of Plenty District Council	486,420
Westland District Council	223,635
Whakatāne District Council	467,712
Whanganui District Council	523,837
Whangarei District Council	823,214

**Note:** The above remuneration pools do not apply to mayors, regional chairpersons, Auckland local board members, or community board members.

However, if a council has delegated significant powers and functions to its community board(s) and as a consequence proposes an increase to the remuneration of community board members, the additional funds will come out of the council's governance remuneration pool.

Issued under the authority of the Legislation Act 2012.  
Date of notification in *Gazette*: