

## **Local Government Members (2020/21) Determination 2020**

Pursuant to the Remuneration Authority Act 1977 and to clauses 6 and 7A(1) and (5) of Schedule 7 of the Local Government Act 2002, the Remuneration Authority, after having regard to the matters specified in clause 7 of that schedule, makes the following determination (to which is appended an explanatory memorandum).

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## Determination

### 1 Title

This determination is the Local Government Members (2020/21) Determination 2020.

### 2 Commencement

This determination is deemed to have come into force on 1 July 2020.

### 3 Expiry

This determination expires on the close of 30 June 2021.

### *Interpretation*

### 4 Interpretation

In this determination, unless the context otherwise requires,—

**ATA panel** means a panel appointed by an accord territorial authority under section 89 of HASHA

**board** means—

- (a) a community board of a territorial authority other than the Auckland Council; or
- (b) a local board of the Auckland Council

**determination term** means the period from the coming into force of this determination to its expiry

**HASHA** means the Housing Accords and Special Housing Areas Act 2013

**hearing** has the meaning given to it by clause 5

**hearing time** has the meaning given to it by clause 6

**local authority** means a regional council or a territorial authority

**member** means, in relation to a local authority or a board, a person who is declared to be elected to that local authority or board under the Local Electoral Act 2001 or who, as the result of further election or appointment under that Act or the Local Government Act 2002, is an office holder in relation to the local authority or board (for example, a chairperson)

**on local authority business** includes on the business of any board of the local authority

**regional council** means a regional council named in Part 1 of Schedule 2 of the Local Government Act 2002

**RMA** means the Resource Management Act 1991

**territorial authority** means a territorial authority named in Part 2 of Schedule 2 of the Local Government Act 2002.

**5 Meaning of hearing**

In this determination, **hearing** means—

- (a) a hearing that is held by an ATA panel arising from—
  - (i) a resource consent application under subpart 2 of Part 2 of HASHA; or
  - (ii) a request for a plan change or for a variation to a proposed plan under subpart 3 of Part 2 of HASHA; or
- (b) a hearing arising from a resource consent application made under section 88 of the RMA; or
- (c) a meeting for determining a resource consent application without a formal hearing; or
- (d) a hearing arising from a notice of requirement (including one initiated by the local authority); or
- (e) a pre-hearing meeting held under section 99 of the RMA in relation to a hearing referred to in paragraph (b) or (d); or
- (f) a hearing as part of the process of the preparation, change, variation, or review of a district or regional plan or regional policy statement; or
- (g) a mediation hearing in the Environment Court as part of an appeal from a decision of a local authority; or
- (h) a hearing on an objection against a charge fixed by a local authority under section 36 of the RMA.

**6 Meaning of hearing time**

In this determination, **hearing time** means the time spent on any of the following:

- (a) conducting a hearing;
- (b) formal deliberations to decide the outcome of a hearing;
- (c) participating in an official group site inspection related to a hearing;
- (d) determining a resource consent application where a formal hearing does not take place;
- (e) up to a maximum of the aggregate of the time referred to in paragraphs (a) and (b), preparing for a hearing and participating in any inspection of a site for the purposes of a hearing (other than an official group site inspection under paragraph (c));
- (f) writing a decision arising from a hearing or communicating for the purpose of the written decision.

*Entitlement to remuneration, allowances, and hearing fees*

**7 Remuneration, allowances, and hearing fees payable**

*Remuneration*

- (1) A member of a local authority or a board of that local authority is entitled to the applicable remuneration set out in the Schedule (adjusted under clause 9 if applicable).
- (2) If a member of a territorial authority is also elected or appointed to a board, the member is entitled only to the remuneration that is payable to the member as a member of the territorial authority.

*Allowances and hearing fees*

- (3) A member of a local authority or a board is also entitled to—
  - (a) the applicable allowances payable under clauses 10 to 14:
  - (b) the applicable hearing fees payable under clause 15.

**8 Acting mayor or chairperson**

- (1) This clause applies to a member who acts as a mayor or chairperson during a period when, because of a vacancy or temporary absence, the remuneration or allowances that would usually be paid to the mayor or chairperson are not being paid.
- (2) While acting as mayor or chairperson, the member must be paid the remuneration and allowances usually payable to the mayor or chairperson, instead of the member's usual remuneration, allowances, and hearing fees.

**9 Motor vehicles for mayors and regional council chairpersons**

- (1) A local authority may provide to the mayor or regional council chairperson of the local authority either—
  - (a) a motor vehicle (which may be provided for restricted private use, partial private use, or full private use); or
  - (b) a vehicle mileage allowance under clause 11.
- (2) The maximum purchase price that may be paid for a motor vehicle purchased by a local authority for provision to a mayor or regional council chairperson during the determination term is,—
  - (a) in the case of a petrol or diesel vehicle, \$55,000 (including goods and services tax and any on-road costs); and
  - (b) in the case of an electric or a hybrid vehicle, \$65,000 (including goods and services tax and any on-road costs).
- (3) If a motor vehicle is provided to a mayor or regional council chairperson for restricted private use, no deduction may be made from the annual remuneration payable to the mayor or regional council chairperson under the Schedule in respect of the provision of that motor vehicle.

- (4) If a motor vehicle is provided to a mayor or regional council chairperson for partial private use or full private use,—
- (a) the annual remuneration payable to the mayor or regional council chairperson under the Schedule must be adjusted by the local authority in accordance with subclause (5) or (6) (as applicable); and
  - (b) the adjustment must take effect on and from—
    - (i) the date of commencement of this determination (in the case of a motor vehicle provided to the person before that date); or
    - (ii) the date of provision of the motor vehicle to the person (in the case of a motor vehicle provided during the determination term).

- (5) If a motor vehicle is provided to a mayor or regional council chairperson for partial private use, the amount calculated in accordance with the following formula must be deducted from the remuneration payable to that person:

$$v \times 41\% \times 10\%$$

where  $v$  means the actual purchase price of the vehicle, including goods and services tax and any on-road costs.

- (6) If a motor vehicle is provided to a mayor or regional council chairperson for full private use, the amount calculated in accordance with the following formula must be deducted from the remuneration payable to that person:

$$v \times 41\% \times 20\%$$

where  $v$  means the actual purchase price of the vehicle, including goods and services tax and any on-road costs.

- (7) In this clause,—

**full private use** means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is available for the mayor or regional council chairperson's unrestricted private use; and
- (c) the vehicle is used by the mayor or regional council chairperson for both local authority business and private use; and
- (d) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional council chairperson

**partial private use** means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is used by the mayor or regional council chairperson for both local authority business and private purposes; and

- (c) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional council chairperson; and
- (d) all travel in the vehicle is recorded in a log-book; and
- (e) the use of the vehicle for private purposes accounts for no more than 10% of the vehicle's annual mileage

**restricted private use means—**

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
  - (b) the vehicle is otherwise generally available for use by other local authority members or staff on local authority business; and
  - (c) the vehicle is used solely for local authority business; and
  - (d) all travel in the vehicle is recorded in a log-book.
- (8) To avoid doubt, subclause (2) does not apply to a motor vehicle provided to a mayor or regional council chairperson before 1 July 2018.

*Allowances*

**10 Definition of member**

For the purposes of payment of allowances under clauses 11 to 14, **member**, in relation to a territorial authority, includes a member of a board of the territorial authority.

**11 Vehicle mileage allowance**

- (1) A local authority may pay to a member a vehicle mileage allowance to reimburse that member for costs incurred in respect of eligible travel.
- (2) A member's travel is eligible for the allowance if—
  - (a) it occurs on a day when the member is not provided with a motor vehicle by the local authority; and
  - (b) the member is travelling—
    - (i) in a private vehicle; and
    - (ii) on local authority business; and
    - (iii) by the most direct route that is reasonable in the circumstances.
- (3) The allowance payable to a member for eligible travel is,—
  - (a) for a petrol or diesel vehicle,—
    - (i) 79 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
    - (ii) 30 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:

- (b) for a petrol hybrid vehicle,—
  - (i) 79 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
  - (ii) 19 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:
- (c) for an electric vehicle,—
  - (i) 79 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
  - (ii) 9 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term.

## **12 Travel time allowance**

- (1) A local authority may pay a member (other than a mayor or a regional council chairperson) an allowance for eligible travel time.
- (2) A member's travel time is eligible for the allowance if it is time spent travelling within New Zealand—
  - (a) on local authority business; and
  - (b) by the quickest form of transport that is reasonable in the circumstances; and
  - (c) by the most direct route that is reasonable in the circumstances.
- (3) The travel time allowance is \$37.50 for each hour of eligible travel time after the first hour of eligible travel time travelled in a day.
- (4) However, if a member of a local authority resides outside the local authority area and travels to the local authority area on local authority business, the member is only eligible for a travel time allowance in respect of eligible travel time—
  - (a) after the member crosses the boundary of the local authority area; and
  - (b) after the first hour of eligible travel within the local authority area.
- (5) The maximum total amount of travel time allowance that a member may be paid for eligible travel in a 24-hour period is 8 hours.
- (6) Despite subclause (1), the Chatham Islands Council may pay the Mayor of the Chatham Islands Council an allowance for eligible travel time.

## **13 Communications allowance**

### *Equipment*

- (1) If a local authority determines that particular information or communications technology equipment is required by members to perform their functions and requests that members use their own equipment for those purposes, the local authority may pay an allowance in accordance with subclause (2).

- (2) The matters in respect of which an allowance is payable and the amounts that may be paid for the determination term are as follows:
  - (a) for the use of a personal computer, tablet, or laptop, including any related docking station, \$200:
  - (b) for the use of a multi-functional or other printer, \$40:
  - (c) for the use of a mobile telephone, \$150.

*Services*

- (3) If a local authority requests a member to use the member's own Internet service for the purpose of the member's work on local authority business, the member is entitled to an allowance for that use of \$400 for the determination term.
- (4) If a local authority requests a member to use the member's own mobile telephone service for the purpose of the member's work on local authority business, the member is entitled, at the member's option, to—
  - (a) an allowance for that use of \$400 for the determination term; or
  - (b) reimbursement of actual costs of telephone calls made on local authority business upon production of the relevant telephone records and receipts.
- (5) If a local authority supplies a mobile telephone and related mobile telephone service to a member for use on local authority business and allows for its personal use, the local authority may decide what portion, if any, of the local authority's costs reasonably attributable to such personal use must be paid by the member.

*Pro-rating*

- (6) If the member is not a member for the whole of the determination term, subclauses (2) to (5) apply as if each reference to an amount were replaced by a reference to an amount calculated in accordance with the following formula:

$$(a \div b) \times c$$

where—

- a is the number of days that the member held office in the determination term
  - b is the number of days in the determination term
  - c is the relevant amount specified in subclauses (2) to (5).
- (7) The Remuneration Authority may approve rules proposed by a local authority to meet the costs of installing and running special equipment or connections where, because of distance or restricted access, normal communications connections are not available.

**14 Childcare allowance**

- (1) A local authority may pay a childcare allowance, in accordance with subclauses (2) and (3), to an eligible member as a contribution towards expenses incur-



red by the member for childcare provided while the member is engaged on local authority business.

- (2) A member is eligible to be paid a childcare allowance in respect of childcare provided for a child only if—
  - (a) the member is a parent or guardian of the child, or is a person who usually has responsibility for the day-to-day care of the child (other than on a temporary basis); and
  - (b) the child is aged under 14 years of age; and
  - (c) the childcare is provided by a person who—
    - (i) is not a family member of the member; and
    - (ii) does not ordinarily reside with the member; and
  - (d) the member provides evidence satisfactory to the local authority of the amount paid for childcare.
- (3) A local authority must not pay childcare allowances to a member that total more than \$6,000 per annum, per child.
- (4) In this regulation, **family member of the member** means—
  - (a) a spouse, civil union partner, or de facto partner;
  - (b) a relative, that is, another person connected with the member within 2 degrees of a relationship, whether by blood relationship or by adoption.

#### *Hearing fees*

#### **15 Fees related to hearings**

- (1) A member of a local authority or a board who acts as the chairperson of a hearing is entitled to be paid a fee of up to \$100 per hour of hearing time related to the hearing.
- (2) A member of a local authority or a board who is not the chairperson of a hearing is entitled to be paid a fee of up to \$80 per hour of hearing time related to the hearing.
- (3) For any period of hearing time that is less than 1 hour, the fee must be apportioned accordingly.
- (4) This clause does not apply to—
  - (a) a mayor or a member who acts as mayor and is paid the mayor's remuneration and allowances under clause 8(2); or
  - (b) a chairperson of a regional council or a member who acts as chairperson of a regional council and is paid the chairperson's remuneration and allowances under clause 8(2).

*Revocation*

**16 Revocation**

The Local Government Members (2019/20) Determination 2019 (LI 2019/135) is revoked.

**Schedule  
Remuneration**

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**Part 1  
Remuneration of members of regional councils**

**Bay of Plenty Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	146,500
Deputy Chairperson of Regional Council	80,004
Committee Chairperson (6)	70,000
Councillor with no additional responsibilities (6)	61,525
Councillor (Minimum Allowable Remuneration)	54,525

**Canterbury Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	180,000
Deputy Chairperson	104,873
Councillor (with no additional responsibilities) (12)	71,599
Councillor (Minimum Allowable Remuneration)	63,570

**Hawke's Bay Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	136,000
Deputy Chairperson of Regional Council and Chairperson Environment and Integrated Catchments Committee	74,297
Chairperson Corporate and Strategic Committee	74,297
Chairperson Regional Transport Committee and Hearings Committee	74,297
Chairperson Finance, Audit and Risk Sub-committee	74,297
Chairperson, Clifton to Tangoio Coastal Hazards Strategy Joint Committee	74,297
Councillor with no additional responsibilities (3)	62,000
Councillor (Minimum Allowable Remuneration)	50,378

**Manawatu-Wanganui Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	143,000
Deputy Chairperson	67,656
Audit, Risk, and Investment Committee Chair and Catchment Operations Committee Deputy Chair	67,656
Audit, Risk, and Investment Committee Deputy Chair	50,116
Catchment Operations Committee Chair	72,668
Environment Committee Chair	65,150

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Environment Committee Deputy Chair	50,116
Passenger Transport Committee Chair	65,150
Passenger Transport Committee Deputy Chair	50,116
Manawatu River Users' Advisory Group Chair	50,116
Councillor (with no additional responsibilities) (2)	50,116
Councillor (Minimum Allowable Remuneration)	45,373

**Northland Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	126,500
Deputy Chairperson	79,181
Councillor (with additional responsibilities) (7)	71,681
Councillor (Minimum Allowable Remuneration)	53,710

**Otago Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	147,000
Deputy Chairperson	83,598
Councillor (with no additional responsibilities) (10)	62,000
Councillor (Minimum Allowable Remuneration)	48,670

**Southland Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	122,500
Deputy Chairperson and Regional Transport Committee Chair	63,784
Chair, Strategy and Policy Committee	54,672
Chair, Organisational Performance and Audit Committee	54,672
Chair, Regulatory Committee	54,672
Chair, Regional Services Committee	54,672
Councillor (with no additional responsibilities) (6)	45,560
Councillor (Minimum Allowable Remuneration)	37,788

**Taranaki Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	102,550
Deputy Chairperson of Regional Council	55,214
Chairperson Executive, Audit and Risk Committee	55,214
Chairperson Consents and Regulatory Committee	55,214
Chairperson Policy and Planning Committee	55,214
Chairperson Regional Transport Committee	45,104
Chairperson Civil Defence Group Committee	45,104
Councillor with no additional responsibilities (4)	38,883
Councillor (Minimum Allowable Remuneration)	36,939

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**Waikato Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	161,000
Deputy Chairperson	86,228
Committee Chair (8)	73,860
Councillor (with no additional responsibilities) (4)	64,160
Councillor (Minimum Allowable Remuneration)	58,640

**Wellington Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	174,000
Deputy Council Chairperson (with committee chairperson responsibilities)	91,799
Chair, Environment Committee	81,570
Chair, Transport and Infrastructure Committee	81,570
Chair, Climate Committee	81,570
Chair, Chief Executive Employment Review Committee	81,570
Chair, Te Upoko Taiao—Natural Resources Plan Committee	81,570
Chair, Hutt Valley Flood Management Subcommittee and Portfolio Leader	81,570
Portfolio Leader, Sustainable Development	78,515
Councillor (with no additional responsibilities) (4)	65,430
Councillor (Minimum Allowable Remuneration)	61,517

**West Coast Regional Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	83,500
Deputy Chairperson of Regional Council and Chairperson Resource Management Committee	62,627
Councillor with no additional responsibilities (5)	51,022
Councillor (Minimum Allowable Remuneration)	35,733

**Part 2**

**Remuneration of members of territorial authorities and their  
community or local boards**

**Ashburton District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	121,500
Deputy Mayor	57,502
Standing Committee (5)	43,000
Councillor (with no additional responsibilities) (3)	35,118
Councillor (Minimum Allowable Remuneration)	25,047

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*Methven Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	5,396
Member	2,698

*Auckland Council*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	296,000
Deputy Mayor	165,582
Chair of Committee of the Whole (4)	138,912
Chair of Regulatory Committee	138,912
Deputy Chair of Committee of the Whole (4)	125,483
Chair of other Committee (2)	123,245
Council-controlled Organisation Liaison Councillor (2)	123,245
Deputy Chair of other Committee (5)	117,650
Portfolio Lead	113,174
Councillor (Minimum Allowable Remuneration)	106,306

*Albert–Eden Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	91,700
Deputy Chairperson	55,000
Member	45,900

*Devonport–Takapuna Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	85,100
Deputy Chairperson	51,100
Member	43,149

*Franklin Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	90,000
Deputy Chairperson	54,000
Member	45,000

*Great Barrier Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	57,000
Deputy Chairperson	34,200
Member	28,500

*Henderson–Massey Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
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Chairperson	98,800
Deputy Chairperson	59,300
Member	49,400

*Hibiscus and Bays Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	90,600
Deputy Chairperson	54,400
Member	45,300

*Howick Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	98,477
Deputy Chairperson	59,100
Member	49,200

*Kaipātiki Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	89,800
Deputy Chairperson	53,900
Member	44,900

*Māngere–Ōtahuhu Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	99,000
Deputy Chairperson	59,400
Member	49,500

*Manurewa Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	98,200
Deputy Chairperson	58,900
Member	49,100

*Maungakiekie–Tāmaki Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	93,900
Deputy Chairperson	56,300
Member	47,000

*Ōrakei Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	88,200
Deputy Chairperson	52,900

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Member	44,100
<i>Ōtara–Papatoetoe Local Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	98,300
Deputy Chairperson	59,000
Member	49,200
<i>Papakura Local Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	91,800
Deputy Chairperson	55,100
Member	45,900
<i>Puketāpapa Local Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	89,100
Deputy Chairperson	53,500
Member	44,600
<i>Rodney Local Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	87,000
Deputy Chairperson	52,200
Member	43,500
<i>Upper Harbour Local Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	85,500
Deputy Chairperson	51,300
Member	42,839
<i>Waiheke Local Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	68,700
Deputy Chairperson	41,200
Member	34,400
<i>Waitākere Ranges Local Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	86,600
Deputy Chairperson	52,000
Member	43,300



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*Waitematā Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	96,600
Deputy Chairperson	58,000
Member	48,300

*Whau Local Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	91,000
Deputy Chairperson	54,600
Member	45,500

**Buller District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	94,500
Deputy Mayor and Finance Risk and Audit Committee Chair	41,740
Regulatory and Hearings Committee Chair	28,740
Community, Environment and Services Committee Chair	28,740
Community Grants Portfolio Holder	24,740
Youth Development Portfolio Holder	24,740
Punakaiki Area Portfolio Holder	24,740
Councillor (with no additional responsibilities) (4)	22,739
Councillor (Minimum Allowable Remuneration)	19,273

*Inangahua Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,158
Member	3,579

**Carterton District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	83,500
Deputy Mayor	45,000
Councillor (with no additional responsibilities) (7)	25,047
Councillor (Minimum Allowable Remuneration)	18,825

**Central Hawke's Bay District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	105,000
Deputy Mayor, Chair of Strategy and Wellbeing Committee, Lead Urban Councillor	53,408
Chair of Finance and Infrastructure Committee and Member of Risk and Assurance Committee	40,408
Lead Rural Councillor and Member of Risk and Assurance Committee	33,408

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Member of Risk and Assurance Committee (2)	30,408
Councillor (with no additional responsibilities) (3)	26,408
Councillor (Minimum Allowable Remuneration)	23,940

### Central Otago District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	107,000
Deputy Mayor, Portfolio Lead and Member Cromwell Community Board	31,902
Portfolio Lead and Member Cromwell Community Board	27,648
Councillor and Chairperson Vincent Community Board	27,648
Portfolio Lead and Member Teviot Valley Community Board	26,053
Portfolio Lead and Member Maniototo Community Board	26,053
Councillor and Member Cromwell Community Board	24,458
Councillor and Member Vincent Community Board (2)	24,458
Councillor with no additional responsibilities (3)	21,268
Councillor (Minimum Allowable Remuneration)	20,748

#### *Cromwell Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,245
Member	7,123

#### *Maniototo Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,907
Member	3,454

#### *Teviot Valley Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,907
Member	3,454

#### *Vincent Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,326
Member	7,663

### Chatham Islands Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	53,500
Deputy Mayor	23,588
Councillor with no additional responsibilities (7)	17,700
Councillor (Minimum Allowable Remuneration)	13,374

Christchurch City Council

Office	Annual remuneration (\$)
Mayor	195,000
Deputy Mayor	131,250
Councillor with no additional responsibilities (15)	114,130
Councillor (Minimum Allowable Remuneration)	97,280

*Banks Peninsula Community Board*

Office	Annual remuneration (\$)
Chairperson	19,729
Member	9,864

*Coastal–Burwood Community Board*

Office	Annual remuneration (\$)
Chairperson	47,236
Member	23,618

*Fendalton–Waimairi–Harewood Community Board*

Office	Annual remuneration (\$)
Chairperson	46,595
Member	23,297

*Halswell–Hornby–Riccarton Community Board*

Office	Annual remuneration (\$)
Chairperson	49,160
Member	24,580

*Linwood–Central–Heathcote Community Board*

Office	Annual remuneration (\$)
Chairperson	49,160
Member	24,580

*Papanui–Innes Community Board*

Office	Annual remuneration (\$)
Chairperson	47,236
Member	23,618

*Spreydon–Cashmere Community Board*

Office	Annual remuneration (\$)
Chairperson	47,236
Member	23,618

## Clutha District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	110,000
Deputy Mayor	30,845
Chairperson Standing Committee (3)	29,377
Member Executive Committee (4)	24,971
Member Creative Communities	23,503
Councillor with no additional responsibilities (5)	22,033
Councillor (Minimum Allowable Remuneration)	19,675

*Lawrence–Tuapeka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	5,828
Member	2,914

*West Otago Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	6,907
Member	3,454

## Dunedin City Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	166,500
Deputy Mayor	90,790
Chairs (6)	85,786
Councillor (with no additional responsibilities) (7)	71,488
Councillor (Minimum Allowable Remuneration)	59,555

*Mosgiel–Taieri Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	19,237
Member	9,619

*Otago Peninsula Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,244
Member	8,122

*Saddle Hill Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,458
Member	8,229

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*Strath Taieri Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,669
Member	7,334

*Waikouaiti Coast Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,030
Member	8,015

*West Harbour Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,458
Member	8,229

Far North District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	155,000
Deputy Mayor	105,000
Committee Chairperson (4)	85,000
Councillor with no additional responsibilities (4)	65,550
Councillor (Minimum Allowable Remuneration)	51,370

*Bay of Islands–Whangaroa Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	31,273
Member	15,637

*Kaikohe–Hokianga Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	26,806
Member	13,403

*Te Hiku Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	27,365
Member	13,682

Gisborne District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	155,000
Deputy Mayor	66,014
Chairperson Operations Committee	57,212
Chairperson Regional Transport Committee and Rural Councillor	52,811

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson Wastewater Management Committee	52,811
Rural Councillor (3)	46,210
Councillor with no additional responsibilities (6)	44,009
Councillor (Minimum Allowable Remuneration)	37,540

**Gore District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	98,500
Deputy Mayor	35,429
Audit and Risk Committee Chair	30,000
Capital Works Committee Chair	30,000
Community and Strategy Committee Chair	30,000
Councillor (with no additional responsibilities) (7)	23,000
Councillor (Minimum Allowable Remuneration)	18,477

*Mataura Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,122
Member	2,061

**Grey District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	102,000
Deputy Mayor also Portfolio Councillor for Three Waters	40,800
Councillor—Portfolio Transport	35,701
Councillor—Portfolio Spatial Development, Finance and Risk	35,701
Councillor (with no additional responsibilities) (5)	27,326
Councillor (Minimum Allowable Remuneration)	22,219

**Hamilton City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	174,500
Deputy Mayor	112,497
Chair of Committee (7)	101,700
Deputy Chair of Committee (4)	92,500
Councillor (Minimum Allowable Remuneration)	74,552

**Hastings District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	153,500
Deputy Mayor	78,624
Chairperson Committee of the Whole (2)	65,146
Chairperson Subcommittee (4)	56,160

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Deputy Committee Chairperson (5)	51,667
Ambassador for Hastings	51,667
Champion Flaxmere Development	47,174
Councillor (Minimum Allowable Remuneration)	43,332

*Hastings District Rural Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,036
Member	7,518

**Hauraki District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	118,000
Deputy Mayor	41,074
Ward Committee Chairperson (3)	30,265
Emergency Management Committee Chairperson	28,103
Portfolio Leader (4)	25,941
Councillor with no additional responsibilities (4)	21,618
Councillor (Minimum Allowable Remuneration)	21,389

**Horowhenua District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	129,000
Deputy Mayor	68,998
Deputy Chair Finance, Audit and Risk Subcommittee	42,165
Chairperson, Community Funding and Recognition Committee	45,998
Chairperson, Community Wellbeing Committee	45,998
Councillor (with no additional responsibilities) (6)	38,332
Councillor (Minimum Allowable Remuneration)	28,156

*Foxton Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	12,518
Member	6,259

**Hurunui District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	102,500
Deputy Mayor	32,865
Chair of Audit and Risk Committee	28,170
Councillor (with no additional responsibilities) (8)	23,475
Councillor (Minimum Allowable Remuneration)	20,231

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*Hanmer Springs Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,025
Member	4,013

**Hutt City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	158,000
Deputy Mayor and Chairperson Standing Committee	100,519
Chairperson Standing Committee (2)	80,519
Chairperson Traffic Subcommittee	67,519
Chairperson Hutt Valley Services Committee	67,519
Member Wellington Water Committee	67,519
Councillor with no additional responsibilities (6)	60,519
Councillor (Minimum Allowable Remuneration)	53,097

*Eastbourne Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	13,531
Member	6,766

*Petone Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,109
Member	8,054

*Wainuiomata Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,969
Member	8,484

**Invercargill City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	140,000
Deputy Mayor	55,421
Infrastructure Services Standing Committee Chairperson	48,132
Infrastructural Services Standing Committee Deputy Chairperson	42,557
Performance, Policy and Partnership Standing Committee Chairperson	48,132
Performance, Policy and Partnership Standing Committee Deputy Chairperson	42,557
Councillor (with additional responsibilities) (7)	38,583
Councillor (Minimum Allowable Remuneration)	34,155



*Bluff Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,591
Member	4,296

*Kaikōura District Council*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	83,500
Deputy Mayor	39,657
Councillor with no additional responsibilities (6)	26,440
Councillor (Minimum Allowable Remuneration)	19,024

*Kaipara District Council*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	119,000
Deputy Mayor	55,012
Councillor with no additional responsibilities (7)	43,487
Councillor (Minimum Allowable Remuneration)	30,046

*Kāpiti Coast District Council*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	138,500
Deputy Mayor	60,000
Chair, Strategy and Operations	55,000
Portfolio A Holder (4)	50,610
Portfolio B Holder (4)	45,056
Councillor (Minimum Allowable Remuneration)	35,517

*Ōtaki Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,250
Member	7,625

*Paekākāriki Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,947
Member	3,973

*Paraparaumu–Raumati Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	19,976
Member	9,988

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*Waikanae Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,325
Member	8,163

**Kawerau District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	92,500
Deputy Mayor	35,660
Chair of Regulatory and Services Committee	31,840
Councillor (with no additional responsibilities) (6)	25,472
Councillor (Minimum Allowable Remuneration)	17,680

**Mackenzie District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	83,500
Deputy Mayor	34,728
Engineering and Services Committee Chair	34,728
Commercial and Economic Development Committee Chair	34,728
Planning and Regulatory Committee Chair	34,728
Councillor (with no additional responsibilities) (2)	18,676
Councillor (Minimum Allowable Remuneration)	18,676

*Fairlie Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,000
Member	2,000

*Tekapo Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,000
Member	2,000

*Twizel Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,989
Member	2,494

**Manawatu District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	121,000
Deputy Mayor	46,403
Chairperson Audit and Risk Committee	39,774
Chairperson Community Development Committee	39,774

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson Hearings Committee	39,774
Chairperson Ngā Manu Tāiko	39,774
Health and Safety Governance Representative	39,774
Councillor with no additional responsibilities (4)	33,145
Councillor (Minimum Allowable Remuneration)	28,326

**Marlborough District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	141,000
Deputy Mayor	57,467
Chairperson Standing Committee	51,000
Chairperson Statutory/Joint Committee (2)	46,000
Deputy Chairperson Standing Committee	43,000
Deputy Chairperson Standing Committee and Chairperson Sub-Committee (2)	45,000
Chairperson Sub-Committee (3)	42,000
Chairperson of 2 or more Sub-Committees	44,000
Councillor (with no additional responsibilities) (2)	40,000
Councillor (Minimum Allowable Remuneration)	36,680

**Masterton District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	122,000
Deputy Mayor	44,587
Chair—Infrastructure and Services Committee	44,587
Chair—Awards and Grants Committee	39,442
Chair—Hearings Committee	37,727
Councillor (with no additional responsibilities) (6)	34,298
Councillor (Minimum Allowable Remuneration)	28,073

**Matamata–Piako District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	123,000
Deputy Mayor	39,392
Chair of Corporate and Operations Committee	39,392
Councillor (with no additional responsibilities) (9)	34,254
Councillor (Minimum Allowable Remuneration)	27,066

**Napier City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	145,500
Deputy Mayor and Chair of Standing Committee	80,000
Chair of Standing Committee (3)	61,000
Deputy Chair of Standing Committee (4)	57,250

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<b>Office</b>		<b>Annual remuneration (\$)</b>
Portfolio Holder (4)		53,274
Councillor (Minimum Allowable Remuneration)		43,142
<b>Nelson City Council</b>		
<b>Office</b>		<b>Annual remuneration (\$)</b>
Mayor		144,500
Deputy Mayor		62,662
Chair of Infrastructure and Regional Transport Committees, Deputy Chair Environment Committee (Nelson Plan Lead)		62,662
Committee Chair (4)		52,144
Councillor (with no additional responsibilities) (6)		44,900
Councillor (Minimum Allowable Remuneration)		39,686
<b>New Plymouth District Council</b>		
<b>Office</b>		<b>Annual remuneration (\$)</b>
Mayor		152,000
Deputy Mayor		80,368
Chairperson Strategy and Operations Committee		65,299
Chairperson Finance, Audit and Risk Committee		60,276
Chairperson Te Huinga Taumatua		60,276
Chairperson Strategy Projects Committee		60,276
Councillor with no additional responsibilities (9)		50,230
Councillor (Minimum Allowable Remuneration)		43,463
<b>Clifton Community Board</b>		
<b>Office</b>		<b>Annual remuneration (\$)</b>
Chairperson		12,457
Member		6,229
<b>Inglewood Community Board</b>		
<b>Office</b>		<b>Annual remuneration (\$)</b>
Chairperson		14,821
Member		7,410
<b>Kaitake Community Board</b>		
<b>Office</b>		<b>Annual remuneration (\$)</b>
Chairperson		13,317
Member		6,659
<b>Waitara Community Board</b>		
<b>Office</b>		<b>Annual remuneration (\$)</b>
Chairperson		14,821
Member		7,410

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**Ōpōtiki District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	98,000
Deputy Mayor	52,218
Cultural Ambassador/Coast Community Board Chair	44,750
Councillor (with no additional responsibilities) (4)	28,750
Councillor (Minimum Allowable Remuneration)	21,393

*Coast Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,978
Member	4,989

**Otorohanga District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	91,500
Deputy Mayor	36,600
Council Representative on Otorohanga Community Board and Chairperson Grants and Awards Committee	31,213
Council Representative on Otorohanga Community Board and Member Grants and Awards Committee	30,168
Council Representative on Kawhia Community Board and Member Risk and Assurance Committee	27,102
Member Risk and Assurance Committee (2)	25,102
Member Grants and Awards Committee	23,010
Councillor (Minimum Allowable Remuneration)	18,626

*Kawhia Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,000
Member	2,000

*Otorohanga Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,315
Member	7,157

**Palmerston North City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	152,500
Deputy Mayor, Chair—Economic Development Committee, Chair—Hearings Committee, and Chair—Chief Executive's Performance Review Panel	80,524
Chair—Finance and Audit Committee	54,134
Chair—Infrastructure Committee	54,134

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Chair—Planning and Strategy Committee	54,134
Chair—Arts, Culture and Heritage Committee	50,810
Chair—Community Development	50,810
Chair—Environmental Sustainability Committee	50,810
Chair—Play, Recreation and Sport Committee	50,810
Councillor (with no additional responsibilities) (7)	47,486
Councillor (Minimum Allowable Remuneration)	43,067

### Porirua City Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	145,000
Deputy Mayor	70,600
Chair Te Puna Kōrero	67,844
Chair Chief Executive's Employment Committee	54,600
Councillor (with no additional responsibilities) (7)	50,100
Councillor (Minimum Allowable Remuneration)	38,621

### Queenstown—Lakes District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	128,000
Deputy Mayor	48,316
Chair of Standing Committee (4)	45,199
Councillor (with no additional responsibilities) (5)	38,965
Councillor (Minimum Allowable Remuneration)	32,428

### *Wanaka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	23,959
Member	11,979

### Rangitikei District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	107,000
Deputy Mayor and Chair of the Chief Executive Review Committee	40,309
Committee Chair (2)	28,812
Committee Deputy Chair (3)	24,812
Councillor (with no additional responsibilities) (5)	22,812
Councillor (Minimum Allowable Remuneration)	20,268

### *Ratana Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,253
Member	2,126

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*Taihape Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,676
Member	4,338

**Rotorua District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	152,000
Deputy Mayor, Lead – Economic Development Working Group, and Lead – Sustainable Environment Working Group	100,000
Chairperson Strategy, Policy and Finance Committee and Lead – Four Wellbeings Working Group	83,042
Chairperson Operations and Monitoring Committee, Lead – Liveable Communities Working Group, and Lead – Housing Working Group	83,042
Deputy Chairperson Strategy, Policy and Finance Committee, Lead – Economic Development (Housing Development) Working Group, and Lead – Sport and Recreation Working Group	70,750
Deputy Chairperson Operations and Monitoring Committee and Lead – Arts and Culture Working Group	70,750
Cultural Ambassador	70,750
Lead – Climate Change Working Group	70,750
Councillor with no additional responsibilities (3)	55,000
Councillor (Minimum Allowable Remuneration)	49,426

*Rotorua Lakes Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,797
Member	8,399

*Rotorua Rural Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,773
Member	9,387

**Ruapehu District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	109,500
Deputy Mayor	37,792
Councillor (with no additional responsibilities) (10)	25,712
Councillor (Minimum Allowable Remuneration)	19,637

*National Park Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	5,857
Member	2,928

*Waimarino–Waiouru Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,676
Member	4,338

*Selwyn District Council*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	136,500
Deputy Mayor	51,342
Councillor (with no additional responsibilities) (10)	42,789
Councillor (Minimum Allowable Remuneration)	34,613

*Malvern Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,720
Member	8,860

*South Taranaki District Council*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	126,000
Deputy Mayor	48,223
Member Audit and Risk Committee (4)	35,364
Councillor with no additional responsibilities (7)	32,149
Councillor (Minimum Allowable Remuneration)	25,410

*Eltham-Kaponga Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,400
Member	5,700

*Pātea Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,008
Member	5,504

*Taranaki Coastal Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	12,485
Member	6,243

*Te Hāwera Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,030
Member	7,015



South Waikato District Council

Office	Annual remuneration (\$)
Mayor	120,500
Deputy Mayor (Chair Community and Assets Committee)	46,787
Committee Chair A Corporate and Regulatory Committee	39,704
Committee Chair B Grants	37,225
Councillor (with no additional responsibilities) (7)	33,028
Councillor (Minimum Allowable Remuneration)	25,289

*Tirau Community Board*

Office	Annual remuneration (\$)
Chairperson	6,691
Member	3,346

South Wairarapa District Council

Office	Annual remuneration (\$)
Mayor	92,000
Deputy Mayor	34,754
Chair of Finance, Audit, and Risk Committee	27,521
Chair of Planning and Regulatory Committee	25,575
Chair of Assets and Services Committee	25,354
District Licensing Deputy Chair	23,154
Martinborough Community Board and Waste Minimisation responsibilities	26,032
Greytown Community Board and Water Management responsibilities	27,943
Martinborough Community Board	24,776
Wairarapa Policies and Road Safety Council	27,254
Councillor (Minimum Allowable Remuneration)	18,576

*Featherston Community Board*

Office	Annual remuneration (\$)
Chairperson	6,507
Member	3,253

*Greytown Community Board*

Office	Annual remuneration (\$)
Chairperson	6,507
Member	3,253

*Martinborough Community Board*

Office	Annual remuneration (\$)
Chairperson	6,507
Member	3,253

## Southland District Council

Office	Annual remuneration (\$)
Mayor	124,000
Deputy Mayor	43,494
Committee Chairperson (2)	37,752
Councillor (with no additional responsibilities) (9)	30,810
Councillor (Minimum Allowable Remuneration)	25,874

*Ardlussa Community Board*

Office	Annual remuneration (\$)
Chairperson	7,483
Member	3,742

*Fiordland Community Board*

Office	Annual remuneration (\$)
Chairperson	9,200
Member	4,600

*Northern Community Board*

Office	Annual remuneration (\$)
Chairperson	7,235
Member	3,618

*Oraka-Aparima Community Board*

Office	Annual remuneration (\$)
Chairperson	8,083
Member	4,042

*Oreti Community Board*

Office	Annual remuneration (\$)
Chairperson	10,415
Member	5,208

*Stewart Island/Rakiura Community Board*

Office	Annual remuneration (\$)
Chairperson	4,000
Member	2,000

*Tuatapere Te Waewae Community Board*

Office	Annual remuneration (\$)
Chairperson	7,059
Member	3,530

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*Waihopai Toetoe Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,805
Member	4,903

*Wallace Takitimu Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,594
Member	4,297

**Stratford District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	89,500
Deputy Mayor	34,953
Chairperson Stratford Sport NZ Rural Travel Fund	25,965
Chairperson Farm and Aerodrome Committee	28,712
Councillor (with no additional responsibilities) (7)	24,967
Councillor (Minimum Allowable Remuneration)	18,626

**Tararua District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	112,500
Deputy Mayor	49,094
Councillor with no additional responsibilities (7)	37,750
Councillor (Minimum Allowable Remuneration)	26,718

*Dannevirke Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,656
Member	5,828

*Eketahuna Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,554
Member	3,777

**Tasman District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	154,000
Deputy Mayor	67,395
Chairperson Standing Committee (2)	53,916
Councillor with no additional responsibilities (10)	44,930
Councillor (Minimum Allowable Remuneration)	37,417

*Golden Bay Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	13,103
Member	6,551

*Motueka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,606
Member	7,303

## Taupō District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	134,000
Deputy Mayor	47,597
Chair—Emergency Management Committee	45,613
Chair—Taupo Reserves and Roding Committee	45,613
Chair—Mangakino/Pouakani Representative Group	45,613
Chair—Kinloch Representative Group	43,630
Chair—Taupo East Rural Representative Group	43,630
Councillor (with no additional responsibilities) (5)	39,664
Councillor (Minimum Allowable Remuneration)	34,747

*Turangi–Tongariro Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,836
Member	8,418

## Tauranga City Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	166,500
Deputy Mayor	121,472
Chairperson of Standing Committee (3)	114,078
Deputy Chairperson of Standing Committee (4)	107,740
Councillor (with no additional responsibilities) (2)	105,628
Councillor (Minimum Allowable Remuneration)	78,050

## Thames–Coromandel District Council

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	130,000
Deputy Mayor, Member Audit and Risk Committee, and Member Chief Executive Liaison Committee	65,226
Chairperson Emergency Management Committee, Holder Emergency Management Portfolio, Member Audit and Risk Committee, Member Chief Executive Liaison Committee, and Member Regional Civil Defence Emergency Management Group	61,226

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Holder Infrastructure Portfolio, Member Audit and Risk Committee, and Member Regional Transport Committee	61,226
Member Audit and Risk Committee, Member Coromandel Catchment Liaison Committee, and Member Emergency Management Committee	55,226
Member Audit and Risk Committee and Member Emergency Management Committee	46,069
Member Audit and Risk Committee and Member Chief Executive Liaison Committee	46,069
Member Audit and Risk Committee (2)	46,069
Councillor (Minimum Allowable Remuneration)	35,226

*Coromandel–Colville Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,714
Member	7,857

*Mercury Bay Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,801
Member	9,400

*Tairua–Pauanui Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	15,714
Member	7,857

*Thames Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	19,924
Member	9,962

*Whangamata Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,117
Member	8,558

**Timaru District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	132,500
Deputy Mayor	63,380
Chairperson Commercial and Strategy Committee	51,496
Chairperson Community Services Committee	51,496
Chairperson Environmental Services Committee	51,496
Chairperson Infrastructure Committee	51,496

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Deputy Chairperson Commercial and Strategy Committee	45,555
Deputy Chairperson Community Services Committee	45,555
Deputy Chairperson Environmental Services Committee	45,555
Deputy Chairperson Infrastructure Committee	45,555
Councillor (Minimum Allowable Remuneration)	35,543
<i>Geraldine Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,008
Member	5,504
<i>Pleasant Point Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,633
Member	4,317
<i>Temuka Community Board</i>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,224
Member	5,612
<b>Upper Hutt City Council</b>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	128,000
Deputy Mayor	53,890
Chair, Policy Committee	46,705
Chair, Finance and Performance Committee	46,705
Chair, City Development Committee	46,705
Chair, Risk and Assurance Committee	43,112
Chair, Hutt Valley Services Committee	43,112
Councillor (with no additional responsibilities) (4)	35,927
Councillor (Minimum Allowable Remuneration)	31,883
<b>Waikato District Council</b>	
<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	148,500
Deputy Mayor	78,375
Chairperson (Infrastructure Committee)	68,400
Chairperson (Strategy and Finance Committee)	68,400
Chairperson (Policy and Regulatory Committee)	68,400
Chairperson (Discretionary and Funding Committee)	54,625
Chairperson (Proposed District Plan Subcommittee)	58,780
Councillor (with no additional responsibilities) (7)	47,500
Councillor (Minimum Allowable Remuneration)	42,010

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*Huntly Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,524
Member	5,262

*Ngaruawahia Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,524
Member	5,262

*Onewhero–Tuakau Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,955
Member	5,477

*Raglan Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	8,807
Member	4,403

*Taupiri Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	4,000
Member	2,000

**Waimakariri District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	137,500
Deputy Mayor	58,122
Councillor (with portfolio and committee chairing responsibilities) (9)	47,814
Councillor (Minimum Allowable Remuneration)	37,073

*Kaiapoi–Tuahiwi Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,480
Member	8,740

*Oxford–Ohoka Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	16,468
Member	8,234

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*Rangiora–Ashley Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	22,547
Member	11,274

*Woodend–Sefton Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	14,441
Member	7,221

**Waimate District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	86,500
Deputy Mayor	38,882
Councillor (with no additional responsibilities) (7)	25,921
Councillor (Minimum Allowable Remuneration)	19,024

**Waipa District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	135,500
Deputy Mayor	43,335
Committee Chair (4)	40,001
Councillor (with no additional responsibilities) (8)	33,334
Councillor (Minimum Allowable Remuneration)	31,534

*Cambridge Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,778
Member	9,389

*Te Awamutu Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,132
Member	9,066

**Wairoa District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	101,000
Deputy Mayor	40,000
Councillor (with no additional responsibilities) (5)	36,718
Councillor (Minimum Allowable Remuneration)	23,961



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**Waitaki District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	114,500
Deputy Mayor	42,776
Main Committee Chair (2)	36,000
Other Committee Chair (3)	31,000
Deputy Chair (4)	31,000
Councillor (Minimum Allowable Remuneration)	24,125

*Ahuriri Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,639
Member	5,820

*Waihemo Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	12,087
Member	6,044

**Waitomo District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	97,500
Deputy Mayor	48,748
Councillor with no additional responsibilities (5)	32,644
Councillor (Minimum Allowable Remuneration)	23,731

**Wellington City Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	180,500
Deputy Mayor and Chair of the Annual Plan/Long Term Plan Committee	130,225
Chair, Strategy and Policy Committee (Committee of the Whole)	120,227
Councillor (with no additional responsibilities) (12)	111,225
Councillor (Minimum Allowable Remuneration)	86,874

*Makara–Ohariu Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,429
Member	4,716

*Tawa Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	18,810
Member	9,405

**Western Bay of Plenty District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	136,500
Deputy Mayor and Chairperson Annual Plan, Long Term Plan, Regulatory Hearings, and District Plan Committees	60,000
Chairperson Performance and Monitoring Committee	48,000
Chairperson Katikati–Waihi Beach Ward Forum	43,500
Chairperson Kaimai Ward Forum	43,500
Chairperson Maketu–Te Puke Ward Forum	43,500
Councillor with no additional responsibilities (6)	40,122
Councillor (Minimum Allowable Remuneration)	32,959

*Katikati Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,008
Member	5,504

*Maketu Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	5,827
Member	2,914

*Omokoroa Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,987
Member	3,993

*Te Puke Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	11,008
Member	5,504

*Waihi Beach Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	9,065
Member	4,532

**Westland District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	90,500
Deputy Mayor	29,285
Chairperson Capital Projects and Tenders Committee	37,255
Chairperson Planning and Regulatory Services Committee and Community Development Committee	41,155

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<b>Office</b>	<b>Annual remuneration (\$)</b>
Councillor (with no additional responsibilities) (5)	22,527
Councillor (Minimum Allowable Remuneration)	18,725

**Whakatāne District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	134,000
Deputy Mayor	64,280
Committee Chairperson (3)	53,567
Deputy Committee Chairperson (2)	39,282
Councillor with no additional responsibilities (4)	35,711
Councillor (Minimum Allowable Remuneration)	31,853

*Murupara Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,987
Member	3,993

*Rangitāiki Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	10,360
Member	5,180

*Tāneatua Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	7,987
Member	3,993

*Whakatāne-Ōhope Community Board*

<b>Office</b>	<b>Annual remuneration (\$)</b>
Chairperson	17,321
Member	8,660

**Whanganui District Council**

<b>Office</b>	<b>Annual remuneration (\$)</b>
Mayor	141,000
Deputy Mayor	49,883
Chairperson Strategy and Finance Committee	46,046
Chairperson Infrastructure, Climate Change, and Emergency Management Committee	46,046
Chairperson Property and Community Services Committee and Advisory Group Chair	47,964
Advisory Group Chair (2)	42,209
Deputy Chair (3)	42,209
Councillor (with no additional responsibilities) (3)	38,371

Office	Annual remuneration (\$)
Councillor (Minimum Allowable Remuneration)	32,910

*Whanganui Rural Community Board*

Office	Annual remuneration (\$)
Chairperson	11,224
Member	5,612

Whangarei District Council

Office	Annual remuneration (\$)
Mayor	156,000
Deputy Mayor	85,235
Chairperson Infrastructure Committee	74,581
Chairperson Community Development Committee	74,581
Chairperson Strategy, Planning and Development Committee	74,581
Chairperson Te Karearea Strategic Partnership Forum	74,581
Chairperson Civic Honours Committee	58,599
Councillor with no additional responsibilities (7)	53,272
Councillor (Minimum Allowable Remuneration)	48,871

Dated at Wellington this 14 day of July 2020.

Chairperson.

Member.

Member.

**Explanatory memorandum**

*This memorandum is not part of the determination, but is intended to indicate its general effect.*

This determination is deemed to have come into force on 1 July 2020 and expires on the close of 30 June 2021.

In summary, the determination makes no changes to local government elected members' remuneration, allowances, or fees in the year it covers, with the exception of a

few councils that changed their committee structures recently. For those councils the council governance pool is unchanged, but has been distributed slightly differently.

The mandatory criteria that the Remuneration Authority must have regard to when making a determination are listed in clause 7 of Schedule 7 of the Local Government Act 2002. In addition, section 18A of the Remuneration Authority Act 1977 requires the Authority to take into account prevailing adverse economic conditions. This is an important criterion at this time.

COVID-19 has created a rapidly changing environment that is having an immediate and unprecedented impact on the New Zealand economy. Although the precise impact is difficult to measure at this early stage, the Treasury recently published scenarios showing the possible economic impacts of COVID-19 on New Zealand under different circumstances. It is likely that economic and labour market figures and statistics published for the March 2020 quarter will largely reflect conditions before New Zealand went into the COVID-19 Level 4 lockdown, so the Authority will not know the extent of the downturn until the figures for the June 2020 quarter are published. Beyond that time, there could be other impacts within the year covered by this determination.

Taking these circumstances into account, the Authority has decided to maintain the remuneration, allowances, and hearing fees of local government elected members at their 2019 levels until the expiry of this determination.

However, the recently enacted Remuneration Authority (COVID-19 Measures) Amendment Act 2020 enabled the Authority to make a temporary reduction of up to 20% in the remuneration of those local government members who earn above \$100,000 per annum, as shown in this determination, for a defined period beginning on 9 July 2020 and ending on 6 January 2021 (*see* the Local Government Members (Temporary Reduction—COVID-19) Determination 2020).

Last year, the Remuneration Authority introduced 2 changes to the way in which local government remuneration is set. First, it adopted a set of revised and updated council size indices (one each for territorial authorities, unitary authorities, and regional councils), and, secondly, it decided to introduce a more locally responsive way of setting members' remuneration, which saw the introduction of a governance remuneration pool for each council. It should be noted that the remuneration of mayors, regional council chairpersons, and community board and Auckland local board members is not included in the second change. For more information on these changes, refer to the explanatory memorandum appended to the Local Government Members (2019/20) Determination 2019.

#### *Governance remuneration pool table*

The table below sets out the local government governance remuneration pools for councillors that will apply on and after 1 July 2020. Note that the Authority has maintained the governance remuneration pools for councillors at the same levels as the previous Local Government Members (2019/20) Determination 2019.

**Part 1****Remuneration pools for councillors of regional councils**

<b>Council</b>	<b>Governance remuneration pool (\$)</b>
Bay of Plenty Regional Council	869,154
Canterbury Regional Council	964,061
Hawke's Bay Regional Council	557,483
Manawatu–Wanganui Regional Council	638,974
Northland Regional Council	580,951
Otago Regional Council	703,598
Southland Regional Council	555,828
Taranaki Regional Council	466,596
Waikato Regional Council	933,748
Wellington Regional Council	921,454
West Coast Regional Council	317,737

**Part 2****Remuneration pools for councillors of territorial authorities**

<b>Territorial authority</b>	<b>Governance remuneration pool (\$)</b>
Auckland Council	2,556,478
Ashburton District Council	377,856
Buller District Council	264,396
Carterton District Council	220,330
Central Hawke's Bay District Council	267,264
Central Otago District Council	276,480
Chatham Islands Council	147,488
Christchurch City Council	1,843,200
Clutha District Council	352,528
Dunedin City Council	1,105,920
Far North District Council	707,201
Gisborne District Council	631,530
Gore District Council	286,429
Grey District Council	248,832
Hamilton City Council	1,194,394
Hastings District Council	790,733
Hauraki District Council	350,208
Horowhenua District Council	433,152
Hurunui District Council	248,832
Hutt City Council	827,228
Invercargill City Council	506,880
Kaikōura District Council	198,297
Kaipara District Council	359,424
Kāpiti Coast District Council	497,664

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<b>Territorial authority</b>	<b>Governance remuneration pool (\$)</b>
Kawerau District Council	220,330
Mackenzie District Council	176,264
Manawatu District Council	377,856
Marlborough District Council	583,467
Masterton District Council	372,130
Matamata–Piako District Council	387,072
Napier City Council	705,096
Nelson City Council	603,300
New Plymouth District Council	778,568
Ōpōtiki District Council	211,968
Otorohanga District Council	198,297
Palmerston North City Council	778,568
Porirua City Council	543,744
Queenstown–Lakes District Council	423,936
Rangitikei District Council	286,429
Rotorua District Council	714,084
Ruapehu District Council	294,912
Selwyn District Council	479,232
South Taranaki District Council	414,720
South Waikato District Council	354,912
South Wairarapa District Council	242,363
Southland District Council	396,288
Stratford District Council	264,396
Tararua District Council	313,344
Tasman District Council	624,528
Taupō District Council	470,016
Tauranga City Council	1,105,920
Thames–Coromandel District Council	427,180
Timaru District Council	451,584
Upper Hutt City Council	423,936
Waikato District Council	729,480
Waimakariri District Council	488,448
Waimate District Council	220,330
Waipa District Council	470,016
Wairoa District Council	223,592
Waitaki District Council	331,776
Waitomo District Council	211,968
Wellington City Council	1,585,152
Western Bay of Plenty District Council	479,232
Westland District Council	220,330
Whakatāne District Council	446,388
Whanganui District Council	516,096
Whangarei District Council	815,063

**Note:** The above remuneration pools do not apply to mayors, regional council chairpersons, Auckland local board members, or community board members.

However, if a council has delegated significant powers and functions to its community board(s) and as a consequence proposes an increase to the remuneration of community board members, the additional funds will come out of the council's governance remuneration pool.

Issued under the authority of the Legislation Act 2012.  
Date of notification in *Gazette*: