

18 December 2019

LGOIMA No. 8140005773
(Please quote this in any correspondence)

By Email: [\[REDACTED\]@taxpayers.org.nz](mailto: [REDACTED]@taxpayers.org.nz)

Dear [REDACTED]

Local Government Official Information And Meetings Act 1987
Staff Remuneration

I refer to your email of 14 October 2019, requesting a list of job titles with staff remuneration equal or more than \$250,000.00 per annum. I also refer to my email to you on 12 November 2019, extending the timeframe for us to respond to your request. Thank you for your patience while we have worked on this response.

Our response to your questions is as follows:

- 1) “The job titles of staff, ordered by seniority, with a total remuneration of equal to or more than one quarter of a million dollars annually, as at 30 September 2019”.

Please refer to the following list of position titles, ordered by tiers, and the associated salary bands as at 30 September 2019.

Please note this list is provided in alphabetical order within each tier.

Tier	Position level	Position title	Salary band
1	CEO	Chief Executive	Band 1
2	Division Manager	Chief of Strategy	Band 2
2	Division Manager	Director Customer & Community Services	Band 2
2	Division Manager	Director Infrastructure & Enviro Services	Band 1
2	Division Manager	Director People & Performance	Band 1
2	Division Manager	Director Regulatory Services	Band 2
2	Division Manager	Governance Director	Band 2
2	Division Manager	Group Chief Financial Officer	Band 1
3	Department Manager	Chief Engineer	Band 4
3	Department Manager	Director Finance & Policy	Band 4
3	Department Manager	Director ICT	Band 3
3	Department Manager	Director, Growth & Housing	Band 2
3	Department Manager	Executive Officer	Band 4
3	Department Manager	General Counsel	Band 3
3	Department Manager	General Manager - Communications	Band 4
3	Department Manager	General Manager Arts Community & Events	Band 4
3	Department Manager	General Manager Building Consents	Band 4
3	Department Manager	General Manager Commercial and Finance	Band 4
3	Department Manager	General Manager Community Facilities	Band 3
3	Department Manager	General Manager Healthy Waters	Band 4
3	Department Manager	General Manager Libraries & Information	Band 4
3	Department Manager	General Manager Auckland Design Office	Band 4
3	Department Manager	General Manager Plans & Places	Band 4

Tier	Position level	Position title	Salary band
3	Department Manager	General Manager Auckland Plan Strategy & Research	Band 4
3	Department Manager	General Manager Corporate Finance and Property	Band 3
3	Department Manager	General Manager Financial Strategy and Planning	Band 3
3	Department Manager	General Manager Licensing & Regulatory Compliance	Band 4
3	Department Manager	General Manager Local Board Services	Band 4
3	Department Manager	Head of Business Partnerships & People Operations	Band 4
3	Department Manager	Head of Strategy & Capability	Band 4
3	Department Manager	Treasurer & GM Financial Transactions	Band 3
4	Unit Manager	Head of Recruitment & Talent	Band 4
4	Unit Manager	Manager Strategic Projects	Band 4
4	Unit Manager	Programme Director, AC36 Programme Manager	Band 4

Please note this does not include information relating to council-controlled organisations (CCOs).

2. "The amount each of those persons is remunerated annually."

The detailed Chief Executive remuneration information is publicly available in our Annual Report. Please refer to Section F – Other disclosures (page 101) of the [2018/2019 Annual Report](#).

We are unable to provide information about the actual salary amounts associated with each band on the basis that it would seriously prejudice Auckland Council's remuneration system and the council's ability to negotiate senior salaries that reflect potential contribution, skills and experience, and market conditions for that particular role.

Therefore, this information is withheld under section 7(2)(a) and (i) of the Local Government Official Information and Meetings Act 1987 (LGOIMA).

However, we have grouped the roles into \$50,000 salary bands (apart from Band 1, which to protect individual privacy, where we have grouped all roles earning more than \$400,000):

Bands and associated salaries

Band 1- \$400,000 -
 Band 2- \$350,000 - \$399,999
 Band 3- \$300,000 - \$349,999
 Band 4- \$250,000 - \$299,999

I also wish to apologise for the delay in getting this response to you and draw your attention to your right to seek a review from the Office of the Ombudsman about this delay.

If you have any further queries please contact me on 09 301 0101, quoting LGOIMA No. 8140005773.

Yours sincerely



Jenny Hua
 Privacy & LGOIMA Business Partner
 Democracy Services